

MARYLAND STATE CHILD CARE ASSOCIATION  
**Meeting Minutes for Thursday, September 15, 2022**  
 Virtual Board Meeting.

**Meeting Call to Order at 11:03 a.m.**

Board Members		Chapter Representatives and Special Guest	
President --Marina Maier	X	Baltimore City—Jenn Dorsey	
Executive Director-- Chris Peusch	X	Baltimore County—Lisa Dickenson	X
1 <sup>st</sup> Vice Pres.-- Vacant		Carroll County—Amanda Beacham	
2 <sup>nd</sup> Vice Pres.-- Jennifer Dorsey		Carroll County—Angela Behegan	
Secretary-- Syretha Storey	X	Frederick County--Caroline Walker	
Treasurer-- Deb Kamplain		Harford County—Katie Young	
Immediate Past President—Vacant		Harford County—Karen Eisenhuth	
Business Rep—Barry Benesch	X	Harford County—Mary Jack	
Member-at-Large—Cathy Neville		Howard County—Randi Albertsen	X
Member-at-Large—Kate Gentry	X	PG County—Barbra Dubik	X
Member-at-Large—Audrey Pabs-Garnon	X	PG County—Deborah Williams	X
Member at-Large —Imani Angela Rose	X	MoCo County—Astrid Crookshank	
Member-at-Large-- Bonnie Hendershot	X	Washington County—Kim Ritchey Headley	X
Member-at-Large-- Lavonne Taylor	X	Washington County—April Singleton	
President Emeritus—Charles Wainwright	X	Celebree Schools—Kristen Miller	X
Anne Arundel County—Ruthie Claytor	X	Matthew Kraeuter, Frost Legal Team, Guest	X

**Bylaws Discussion**

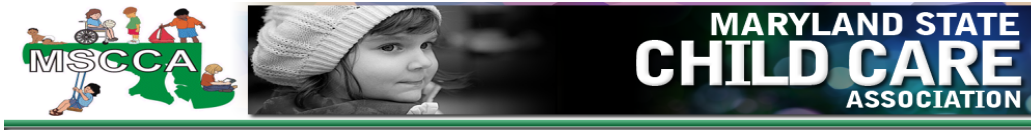
Discussion led by Matthew Kraeuter from Frost Legal Team.

Questions to consider when reviewing bylaws

1. Do the bylaws achieve the objectives of the organization?
2. Make them public
3. Be specific but not too specific that it requires annual revisions. Don't be too narrow.
4. They should be written in laymen's terms.
5. Review them regularly.

Current Concerns include some inconsistencies, contradictions, and incorrect use of terms. They require a good read-through to correct these issues. The organization must clearly define some areas (e.g., board composition). This is best done in a committee. It is not advisable to make ad hoc changes to the bylaws. With each change, a full review is required.

Discussion on the composition of the board. MSCCA should engage in further discussion on the number of at-large members. The bylaws should evolve to meet the needs of the organization. As chapters grow across the state, we must consider how this will impact the board.



A guidebook may be a helpful document to have in addition to bylaws.

## **Nominations and Elections**

Discussion led by Barry Benesch

The nomination committee presented the proposed ballot. It needs to be distributed Friday, September 16, 2022

Discussion about alternate members-at-large. These elected persons will step into the role if the member-at-large position is vacated. The alternate member-at-large would be invited to attend meetings but would not have a vote before officially assuming the role of member-at-large.

Discussion about how vacant positions are filled.

Discussion about the ballot and exclusion of nominated persons. It was explained that the committee decided to exclude nominees that did not submit the required signed documents by the indicated deadline. Discussion of the communication regarding the required document and the timeline for returning it. Discussion of some confusion of, and complications with some of the emails, and the process for returning the required document.

The motion to extend the deadline for nominees to submit required documents and be included on the ballot did not pass. Nominated member Gentry requested that her name be removed from the ballot.

The motion to accept the slate (with the removal of Gentry) was passed. The slate will be emailed out to the membership for voting.

The motion to include two alternate member-at large passed.

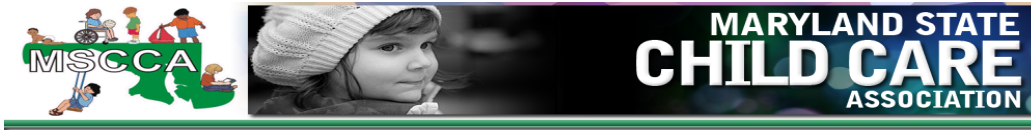
## **Financials**

Discussion led by Charles Wainwright.

Motion to accept financial report passed.

## **Legislative Task Force**

- Steven Hicks Resigned
- Bills
  - [House Bill 1100](#)– distributing specified bonuses for childcare providers and employees.



- o [Child Care Capital Support Fund](#): provide no-interest loans for capital expenses to child care providers who are licensed and participate in MSDE's Child Care Scholarship Program.
- o Additional ARPA Money is still available
- o Health Human Services Provided 30 million to be used for compensation
- o [Maryland Rebuilds Grant](#): grant opportunity designed to support the state's child care system utilizing federal funds to stabilize, strengthen, and sustain the child care system and mitigate the impact of the COVID-19 pandemic. MSCCA will apply.
- o [Therapeutic Child Care Program Grant](#): provide funding for non-profit, health/medical-based child care in coordination with early education services to children with medical/special needs requiring specialized care.
- **State ECAC Meeting:** Held August 25th. Baltimore City ECAC presented (Imani Angela Rose). Gave a review of their work. They will do more collaborative work.
- **AAC ECAC:** Held an Early Public Summit. The meeting was well attended. Discussed early childhood population challenges and opportunity gaps. Small Group Discussions: Healthy Beginnings, Healthy Development and Child Care.
- **OCC Advisory Council Committee (Virtual) Meeting** November 17<sup>th</sup>. Send agenda items to Chris Peusch. A board meeting reported on struggles with scholarship payments and requested that this be discussed at the OCC Advisory Council Committee meeting. Chris asked that the board member email her concrete examples to share. [CLASP: Center for Law and Social Policy](#) is working with MSDE on this issue so that MSDE complies with [HB995](#). MSCCA can also run another survey to get new data.
- **EXCELS and Accreditation:** Randi Albertsen asked about accreditation orientation. A program reported to her that MSDE's messaging was that if a program is having staffing issues that they delay accreditation. This is as funding issues for programs. This should be added to the OCC Advisory Council Agenda. Chris suggested that we collect data.
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