

MARYLAND STATE CHILD CARE ASSOCIATION  
**Meeting Minutes for Thursday, October 21, 2022**  
 Virtual Board Meeting.

**Meeting Call to Order at 11:02 a.m.**

<b>Board Members</b>		<b>Chapter Representatives and Special Guest</b>	
President –Marina Maier	X	Baltimore City—Jenn Dorsey	X
Executive Director– Chris Peusch	X	Baltimore County—Lisa Dickenson	X
1 <sup>st</sup> Vice Pres.– Vacant		Carroll County—Amanda Beacham	
2 <sup>nd</sup> Vice Pres.– Jennifer Dorsey	X	Carroll County—Angela Behegan	X
Secretary– Syretha Storey		Frederick County—Caroline Walker	
Treasurer– Deb Kamplain		Harford County—Katie Young	
Immediate Past President—Vacant		Harford County—Karen Eisenhuth	
Business Rep—Barry Benesch	X	Harford County—Mary Jack	
Member-at-Large—Cathy Neville		Howard County—Randi Albertsen	X
Member-at-Large—Kate Gentry	X	PG County—Barbra Dubik	X
Member-at-Large—Audrey Pabs-Garnon		PG County—Deborah Williams	
Member at-Large —Imani Angela Rose		MoCo County—Astrid Crookshank	X
Member-at-Large– Bonnie Hendershot	X	Washington County—Kim Ritchey Headley	
Member-at-Large– Lavonne Taylor		Washington County—April Singleton	X
President Emeritus—Charles Wainwright	X	Celebree Schools—Kristen Miller	
Anne Arundel County—Ruthie Claytor		Elly Colmer, Compass Advocacy	X

**Call to Order** (*Turn your cell phones ‘OFF’/or ‘vibrate’ ONLY*)

President-Marina

Maier

**Introductions of Board Members and Guests**

Chris

Peusch – Guest Elly Colmer Compass Advocacy - Elly Colmer to replace Isaac from Compass to assist MSCCA. Elly has a toddler in family child care, and understands the work we do. Working to add Family Child Care to Diverse Delivery to amendment before adoption. Looking to get a child care representative on Board of Ed., possibly ask the governor in lieu of legislation. Adjustments needed for the PreK teacher pathway, Del King and Solomon are interested in sponsoring pathway bill.. Concerns raised about OCC regulated by MSDE without representation, lack of response by MSDE regarding CCS media report and current MSDE PreK curriculum is not appropriate despite advice and requests for changing it.



**Minutes- September 2022 minutes approval** Syretha Storey, not written yet, will do so from the recordings

**Treasurer's Report,** Deb Kamplain

Chris P there was some Fraud on account, worked with Truist to fix and refund, found another issue and renewed all accounts a second time.. Chuck has paper reports and can now close out for Sept. Kate G recommended checking regular vendors for possible source of fraud. MSCCA writes few checks, so not too much exposure. Chuck - Old accounts are frozen. Need all deposits and checks for new operating accounts. Will open online banking when it's all cleared up.

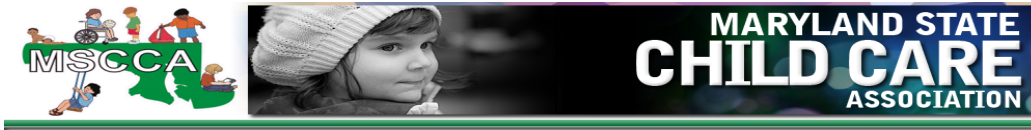
Discussion about opening a credit card in MSCCA name, can do with MSCCA bank.

**Committee Reports** After reviewing some concerns from the Nominating/Election committee, the Nominating Comm recommends an orientation meeting for new board members in Jan. Which would also serve as a refresher for current, and orientation for new.

**Bylaws and Administration Committee and Nominating Committee:**

Election tallied and MSCCA Board of Directors for January 1, 2023 to December 31, 2024 – discussion and declaration

- 1.** Executive Committee of Board recommends a formal orientation be developed for Board of Directors and January meeting be a social luncheon /orientation for Board members of Board.ADD INFO for Chapter Presidents.Motion made and seconded. all in favor, no opposed. no abstain.
- 2.** Executive Committee of Board recommends for a new nominations manual to be developed to address the processes for Nominating Committee, lessons learned and a guide/manual to follow to improve practices. - Chuck - advocate reviewing by laws first.



3. President of Board recommends to Executive Board and Bylaws Committee to meet after the November Board meeting to review bylaws and make any recommendations to the Board by end of November in order to distribute to the MSCCA membership for feedback and approval to ensure new Board has set of approved bylaws.

MOTION 1 Create a committee to review and recommend changes to the bylaws, consider adding a grievance process and an administrative handbook. MOTION PASSED

BARRY: Elections -Nominating committee received ballots, all were verified with MSCCA membership and license.

Confirmed elected members for

Pres Jen Dorsey

1st VPLisa Dickenson

2nd VP - Ruthie Claytor

Treasurer - Vacant

Secretary: Vacant

Members at Large: Syretha, Carolina, Bonnie, Kim R, 3 way tie

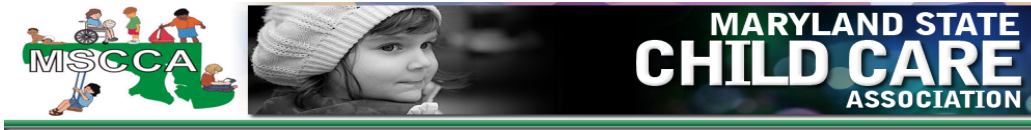
2 Alternate Members at Large alt: Cindy Webb, then 2 way tie

Question raised regarding the validity of initial ballot, rules to return documents apparently not applied equally to all nominees. Asking Board to review process. Executive committee recognizes that mistakes were made in the nominating process. The Exec Comm decided to review 2 other members on the ballot submitted their acceptance by email without a signed form received by Chair in time.

MOTION 2 Nominating Committee to share with the board the names of the 2 nominees that did not have signed forms submitted.

Discussion about lack of transparency in the election process. MOTION 2 NOT PASSED 6 opposed, 3 agree.

Discussion of Mem at Large tie and vacant positions, consider Deb K for Treasurer and Astrid C for Secretary.



Should available positions be opened to the remaining board members, then Board votes to accept. YES all agreed  
Recommended the ties for Member at Large and Alternate Member at large be addressed first.  
Discussion to allow a run off election at the Symposium.. Roberts Rules indicates for ties allow members to continue voting, Pres holds vote until end, if there is still a tie, then Pres can break tie. Suggestions - the Board should have a Parliamentarian to make sure that committees follow Roberts Rules.

MOTION 3 Announce winners and ties at Symposium, conduct new vote to break ties. Motion PASSED one abstain

Kate G acknowledge and appreciate the nominating committee, recognize the time given

### **Membership**

Board needs to share rates to members for those budgeting for next year. A standard increase every year was recommended.

MOTION 4 Membership rate increase of 5% for 2023. MOTION 4 PASSED

### **Executive Director Review**

Executive Director -job description distributed and review- no review since 2019-3 years

Establish one week to complete, send to Chuck by Oct 27. Marina Maier/Barry Benesch

### **Legislative Task Force, Public Policy & Program Oversight and Regulations: Elly and Chris**

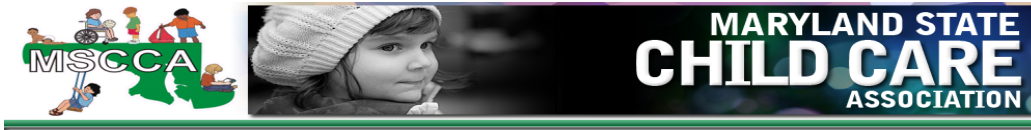
Alternative pathways for teachers in community based programs Seat on state board- subcommittee on child care on state board Governor's cabinet for children. Legislative efforts to amend regulations for staff qualifications

Gubernatorial candidates provide comments at Symposium

New state laws moving into implementation:

HB\_1100 application for child care employee bonuses and support for hiring employees- will be out in October? will check with MSDE- will be distributed through credentialing system

HB 995 moving forward with CLASP and equity review of Child Care Scholarship application and prioritizing needs for providers and parents



HB 725 Therapeutic Child Care Grant Program Establishment – MSDE moving forward and shared opportunity with stakeholders

SB 805 Child Tax Credit

HB 993 Child Care Capital Support Revolving Loan

Critical workforce issues continue- MSCCA new survey- Board help develop? – would like review of workforce survey questions-Legislative efforts to amend regulations for staff qualifications.

Maryland Rebuilds Grant opportunity- MSCCA previous RFP and new goal alignment with Priorities Agenda- Chris is working on application with partnerships and solicited Randi Albertsen and Syretha Storey for Board and expertise support. Due Nov 10-new deadline.

State ECAC: Next meeting from 10:00 am to 3:00 pm Oct. 28<sup>th</sup>  
virtual-minutes from previous meeting shared

Local ECAC's: Reports from Board members

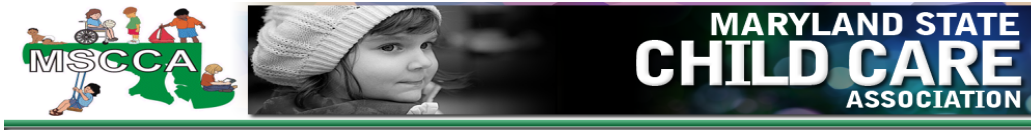
OCC Advisory Council: Next meeting November 17, 2022 at 10:00 am virtual only.

Recommendations from Board- draft agenda includes- leadership vacancies and ARPA funding distribution, presentations from Dept. of Commerce on cc capital loan bill implementation, presentation on Montgomery College newly approved alternative pathway to certification for community based programs, presentation from Harford Community College on the statewide internships for child care initiative

Maryland EXCELS and Accreditation: No new updates

Early Childhood Research and Advisory Committee: October 11th forum in Towson topic is “Maryland Ready for Rebuilding” attended by Chris Peusch, Imani Angela Rose and Randi Albertsen- feedback

ECE Workforce Workgroup and ECE Collaborator: Maryland Team met in Minneapolis September 27-29, 2022 with teams from all over country and shared ideas to increase workforce and compensation



Public Policy: New child care legislation starting to be implemented- CLASP meetings with stakeholder feedback -Child Care Scholarship system an priorities related to HB 995

Capital Loans for Child Care legislation – loan application opened Oct. 2 and closes Oct. 31-MSCCA partnering with Robin Bailey from Department of Commerce for Roundtable and awareness campaign

Blueprint and Pre-K Expansion Grant: Accountability Implementation Board -two meetings dedicated to child care /early childhood- Pillar 1 (next meeting Sept. 15<sup>th</sup> beginning at 1:00 pm on Pillar 1 early childhood- MSCCA sent out to solicit membership participation -many PreK applications denied due to teacher qualifications

**Oversight and Regulations:**

OCC Advisory Council subcommittee submitted recommendations to change regulations to include Family Child Care in non public nursery school as a step in equity for pre-k.- Issues with process and regulation content. HB 597 staff qualifications expanded to Directors- flagged legislators and AELR Concerns with protocols for OCC Advisory Council

**Family Engagement Coalition:** next meeting October 17 (third Mondays of each month)

**Professional Development Committee-** MSCCA Hybrid Leadership Symposium, “Stay in Sync: Stronger Together”-Thursday, October 27, 2022 at the Double Tree Hilton Columbia form 7am to 4 pm. Registration open! 201registered. PDC needs raffle baskets to me by today! Please wear your Maryland color attire and scarves or ties. RFP’s for CBTS 2023 ready!

Lavonne Taylor (Chair) need co chair?

**Business Member Representative:**

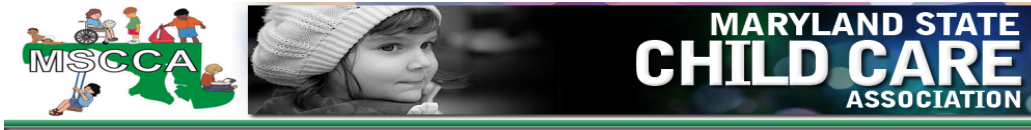
See New Business membership Facebook marketing -review TBG document

Barry Benesch/Chuck Wainwright/Chris Peusch

**Membership/Community Outreach/Communications/Grant Committees:**

Passion for Excellence Grant to opened in October 2022

Chuck Wainwright Children’s Enrichment Professional development award or grant- form committee and consider criteria and funds for 2023- opens January 2023



**National Child Care Association/NECPA:**

National call on mixed delivery once a month with NCCA and National Early Care and Education Consortium

Chairs: Chuck Wainwright/Christina Peusch

**President's Report:**

Marina

Maier

**Old Business:**

Maryland Rebuilds grant opportunity- deadline extended to Nov. 10- aligns with at least two of MSCCA Priorities agenda- subcommittee with Chris Peusch, Syretha Storey and Randi Albertsen provide updates to Board. Partnership opportunity with Johns Hopkins IDEALS, Family Child Care Alliance and Innovations in Education, LLC, Letters of Support for 5 applications in 5 goals/strategies

New benefits for “Facebook live” email and strategy

Membership drive with new Marketing video – sending some ideas to Adam from Celebree-need some help! Thanks for volunteering and hoping to move forward with some testimonials and clips in November

**New Business:**

Executive Director- Review and Job Description

Complete tasks for new Board

Bylaws

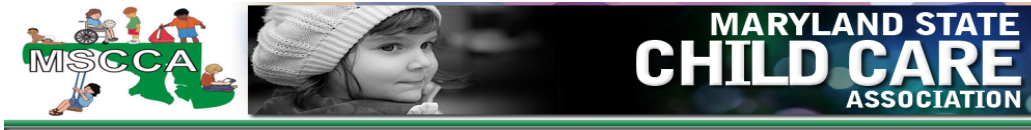
Nominating Committee Manual

Board of Directors Orientation

Membership dues -establish rates and potential increases for 2023 by November meeting

Discussion of membership categories, membership status, rates, advocacy fees, NCCA and minimum maximum

Membership benefits- new scholarship and potential for MD Rebuilds Grant benefits



MSCCA Annual Report- will send to Syretha to complete for 2022 and distribute to membership and post website

**Chapter Reports: (Please submit your review in writing)-**

Anne Arundel County (Grannie Annie's)	Ruthie Claytor
Baltimore City (A World of Friends)	Jennifer Dorsey
Baltimore County (Goddard Owings Mills)	Lisa Ann Dickinson
Carroll County	Amanda Beecham (Carroll Community College (change in status)
Frederick County	
Vacant	
Cecil/Harford County kick off and new election	Chris helping Karen transition with
Eastern Shore: <i>Upper and Lower</i>	Vacant
Howard County-	Randi Albertsen -Howard County Office of Children
Montgomery County Crookshank-St. James	Astrid
Prince George's County	Deborah Williams-JC Kid Care- Barb Dubik, St. Ann's
Washington County (Western Maryland) and April Singleton	Kim Ritchey -Ritchey's Totlot
Southern, MD.-vacant	
<b><u>Executive Director's Report</u></b>	Christina
Peusch	

**Next MSCCA Board Meeting is virtual only on November 20, 2022-11:00 am**



