



MARYLAND STATE CHILD CARE ASSOCIATION

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BOARD OF DIRECTORS MEETING

Minutes-Thursday, Aug 17, 2023

1:00 pm to 3:00 pm

Meeting Call to Order at 1:03pm

Board Members		Chapter Representatives	
Executive Director- Chris Peusch	X	Anne Arundel County—Courtney Feather	X
President-Lisa Dickinson		Baltimore City— OPEN	
1 st Vice Pres.- Ruthi Claytor	X		
2 nd Vice Pres.- OPEN		Baltimore County—Quandra Greene	
Secretary- Astrid Crookshank	X	Baltimore County—Caitlyn Holley	V
Treasurer- Kim Ritchey	X	Carroll County—Amanda Beacham	X
Immediate Past President—Marina Maier		Cecil County Janelle Schmidt	
Business Rep—Barry Benesch	X	Frederick County—Cindi Webb	X
Member-at-Large—Barb Dubik	V	Harford County—Janelle Schmidt	
Member-at-Large—Bonnie Hendershot	V	Howard County—Randi Albertsen	X
Member-at-Large—Deb Kamplain	X	PG County—Deborah Williams	
Member at-Large —Imani Angela Rose	V	MoCo County—Jan Williams	
Member-at-Large—Carolina Reyes	V	MoCo County - Tracey Clay	
Member-at-Large- Syretha Storey	V	Washington County—April Singleton	V
President Emeritus—Charles Wainwright	X	Alt Mem at Large—Kristen Miller	
Guest - Catherine Neville		Alt Member at Large - Cindi Webb	X
Guest		Carroll County - Dana Chirillo	V

Outcomes for meeting:

1. Board Members receive and participate in the approval of the FY 2024 budget.
2. Board Members receive and engage in Committee and Chapter updates/reports.
3. Board Members discuss: committees, chapter support and grant opportunities.

Call to Order (Turn your cell phones 'OFF'/or 'vibrate' ONLY)

President- Lisa Dickinson/Ruthie Claytor (First VP)

Introductions of Board Members and Guests

Chris Peusch, Executive Director

Minutes- May/June, 2023 Board meeting minutes

Astrid Crookshank, Secretary

MOTION 1: Randi moves to approve minutes from May/June, Barb, second. Vote -all approve. Minutes from may/June approved. .

Treasurer's Report (Budget and Finance)

Kim Ritchey and Chuck Wainwright, Treasurer & Emeritus Chairs

Quickbooks system complications, working with the accountant. Look at the bottom line of the financials, bank account cash, We are in good shape.

Notes: BUDGET

Please refer to the proposed budget, Profit and Loss and related Financial documents distributed. Board will discuss and vote on the FY 2024 MSCCA budget.

New Business:

Office of Child Care Advisory Council meeting Aug. 17, 2023- See agenda

Carolina, at the meeting too. Chris said they shared Branch updates and scholarship, excels, credentialing and licensing updates. Excels increasing bonuses, making some changes to the standards.revising down to 23 categories and standards, more streamlined. will include higher bonuses at 3,4,and 5. Will share powerpoint. Timeline - some July 1, still pending approval on Standards, and bonuses are budgeted through Blueprint. at start, in 2013 had 331, programs, today over 4000 participating. details in powerpoint slide. MD Excels toolkit available and a new document, to help move through the levels. will share with members on website. New Licensing regulations, regarding new Cannabis law. defines cannabis and includes vaping can not be done on premises. Medical cannabis covered by Health Dept. Other addition is safe sleep practices, included no weighted blankets, swaddling under 12 mos. Clarified That inclined position is not allowed for under 12 mos. Need health care professional to allow inclined position. Law says no Cannabis dispensary within 500 ft , and flip, can't open Center within 500 ft of established Dispensary. Can put cannabis policy in handbook. Final new regulation, family child care should now be able to apply for non public.

Virginia study showed positive impact of retention bonuses, Maryland will follow suit with survey to Maryland providers. Plan is to implement annual bonuses. ECXTRA Early Childhood Teacher Retention

From Board of Education meeting reviewed Cost modeling for sliding scale for Public preK - will share power point.It looks like we will have many more families eligible for Public pre k 3 and 4 yr olds.

New Prek-Capacity Building Grants (PreK CBG)-

Discussed possible opportunity for MSCCA - Mtg with Dr Cook, for building to be a PreK site. Would MSCCA be interested in applying to the Grant with qualified programs as a support to the applicants throughout the year?. Grant application for this needs to be in by Sept 8.

Purpose of the grant is to increase the number of community based programs that will participate in Blueprint. They have lowered the entry point to get programs started. Lead teachers only need to have a degree for PreK CBG, For PreK Grant teachers need to be working towards alt cert pathway, praxis, and need a MCPS internship. What is the timeline? Funding would be for this school year. Applications reviewed as they receive them, issue notification of award within 30 days, can apply now for the children already on your program that meets one of three requirements. Language/Special needs/Income. Should MSCCA apply to be a vendor to support a limited number of member programs through the PreK capacity grant application?

We could tentatively move forward to develop a pilot plan with 2 or 3 programs, write a grant proposal for MSCCA support and coaching for Child Care programs interested in qualifying for the PreK Capacity grant. . This could be the first opportunity to test if it will work.

MOTION 2:by Deb - Move forward to develop a pilot plan and write a grant proposal for MSCCA to act as an approved Vendor, working with 2-3 qualified programs to provide support and coaching throughout the year for the PreK Capacity building Grant. Second Cindy.

Discussion - none.

Vote- 8 in person in favor, Randi abstain. Imani Abstain. remaining online in favor.

Motion has passed.

Aug 1 - Ruth and Chris met with Congr. Sarbanes to discuss scholarship. He said it would be great to have a federal apprenticeship program piloted by Maryland. Grant application is similar to state application grant.
Environmental Grants - Lead remediation grants available through dept of housing for child care. Lead testing threshold has been lowered, which could impact schools with follow up testing. so it may be a good conference session.

New Child Care Bonuses

Child Care Scholarships- Presumptive Eligibility across state

Shared concerns sent to MSCCA, parent's hearing there is no funding. They do have money, and are addressing removing that info. Presumptive eligibility is a 3 day turn around. Looking for feedback

Harford County Chapter affiliation with MSCCA and changes in leadership

Janelle resigned in Jan, not renewing MSCCA membership. She is starting unaffiliated Director's association.

Looking to reach out to establish a new connection and keep the chapter.

Surveys for members addressing priorities- Board help craft the questions -

Ask community what the biggest concerns are. Please share ideas for questions to members to Chris, by Sept 14.

MSDE sending out a survey too.

Exhibiting at ECE Conference in Hagerstown - Chris and Chuck will exhibit for MSCCA on Friday

Old Business:

MSCCA membership video – Adam Green - present at Slayton House for attendees to step out for quick interview.

Chapter PowerPoint and separate orientation/retreat- support for chapters- recommend combining regions - if not meeting independently

MSCCA partner with Aspire to create a center-based support program for Pre-K expansion support for members-see grant opportunity

Prekindergarten Expansion Grant Program (marylandpublicschools.org)- Board feedback

Annual report – will solicit more from chapters and Board members to complete for October Symposium.

Committee Reports

ARTICLE XI

COMMITTEES

The following will be **standing committees**, included but not limited to: Nominating, Administrative and By-laws, Legislative, Membership and Member Services and Professional Development. The President shall appoint such Standing and Ad Hoc Committees as may be needed.

See Committee brief descriptions in your orientation binder.

Nominating Committee: Past President Chair, Chapter Representatives participate in committee-Marina Maier, Chair and All Chapter Presidents/Leaders are committee members.

Legislative - Legislative Task Force, Public Policy & Program Oversight and Regulations: Carolina Reyes, Member at Large, Chair
Carolina - partnering with Head start - pay by head start, then can obtain Maryland CCS at full rate. if this is true, would be very helpful for centers. Not confirmed. would allow full day of care for head start students.

Media- Baltimore Banner and Washington Post contacted Chris Peusch about numerous issues. Child Care Scholarship concerns and delays, Montessori program closed by licensing. I gave background and data to all reporters and introduced them to Board Members in their catchment area to provide stakeholder feedback for the articles.

Congressman John Sarbanes reached out to Chris Peusch, MSCCA to meet about child care issues in Maryland. He was interested in Anne Arundel County programs and I solicited Ruthie Claytor and Lisa Buchy (Ruthie also invited chapter members) and met to provide data, problems and solutions)

Chris Peusch, MSCCA asked to participate on a panel at the Maryland Association of Counties Conference on August 19, 2023- see slides attached

Chris Peusch attended the Pillar 1 Blueprint meeting as a guest to share concerns about the Blueprint inequities and recommendations

What priorities do you want to focus on with OCC, all MSDE branches, workforce issues, legislation-2024, Blueprint Pillar 1

Administration and Bylaws Committee- Chair/s Barry Benesch and Imani-Angela Rose

Membership and Membership Services- Chair/s -Chuck Wainwright, Lisa Dickinson, Caitlin Holley- membership list and data - we have well recovered from pre-covid levels. Prorating effective June 30, prorated by how many months remaining. NOTE - ByLaws committee review the Prorated Membership benefits and cost.

We had a limitation of 10 family child care members, this was not meant to deter individual members. Discussion - we do not want to restrict membership growth, By Laws committee should review the membership classifications. Family center

Motion 3: Recommend to ByLaws committee to create a new membership category called family provider member, no more than 10% total membership. ByLaws committee will then recommend back to the board what new category and rights will be. Seconded by Barry. Vote - all in favor in room and online. Motion Passed

Professional Development: Chair- Astrid Crookshank

MSCCA Hybrid Leadership Symposium: Child Care Matters registration open! Thursday, Oct. 12, 2023- DoubleTree Hilton Columbia-

Approximately 80 registered so far. 250 in person limit. Last year 250 total. Deadline Oct 1. Will be in Aug. Tuesday Tidbits

Please distribute new Flier (thanks Caitlin!) and check out on the MSCCA website! Sent to HEAd start as well. MARYland Family Network too.

CHRIS will send out weekly emails to remind .

All Board members expected to attend and help. Jobs for Board similar to CBTS. PDC to set up evening before, others please stay to help clean up afterwards.

Nominating Committee: Marina Maier and Chapter Presidents' - please provide a schedule for 2023 and the scope of work of policy and procedure manual.

Licensing, Oversight and Regulations: Board feedback

Closures and negativity - closed due to licensing violations, MSDE working with programs to reopen due to parent complaints. Why close whole program when one class has issue? Heard from Members with concerned parents when they hear that programs are being closed, for example for a staffing violation.

Workforce issues and is there a way to get a provisional variance for the first 45?

New regulation discussion subcommittee on Cannabis law

SS numbers – April or May State Board of Education (BOE) and ITIN- OCC Advisory Council

Potential new-Emergency Sanctions regulation-state BOE

Workforce Advancement Branch (formerly Credentialing): Board provide feedback

MSDE is updating application to allow ITIN numbers and not only social security numbers to address equity issues

Maryland EXCELS: Board feedback

Child Care Scholarships: Board feedback

Lots of communication from MSCCA/providers to MSDE about issues. Media coverage

New presumptive eligibility across state- approved in 72 hours- increase in applicants- new portal

True Up Process- The reconciliation process

Family Engagement Coalition: next meeting: Monday, June 26th 1-2:30 pm- Chris Peusch was unable to attend and could not find Board member to take my place.

Business Member Representative: Consider Business Member luncheon for 2023-not scheduled yet Barry Benesch- KNeal International

Membership/Community Outreach/Communications/Committee: Chuck W., Lisa D., Caitlin H. and Ruthie Claytor, Chairs-See membership report, Membership drive almost complete with new Marketing video -Ruthie Claytor will provide presentation for September 21st Board meeting on the new name for grant, a power point for policies and procedures and new application to open Oct. 2023 for Board engagement and review. Ruthie will reach out to those who expressed interest to participate.

Non-Public Textbook Grant Questions - is it no longer available to Family Child Care, Chris will check into what has actually changed.

National Child Care Association/NECPA: Letter to Congress about more child care investments needed- NWLC- MSCCA signed on see attached

President's Report:

Chapter Reports: *(Please submit your review in writing, meeting schedule and membership roster)*

Anne Arundel County	Courtney Feathers (The Goddard School Millersville)
Baltimore City	Vacant
Baltimore County	Quandra Green, Precious Ones ELC and Caitlin Holley(The Goddard School-
Owings Mills)	Starting an Employment event.
Carroll County	Amanda Beecham (Carroll Community College) & Dana Chirillo, (Grace ELC)
Frederick County	Forming- Cindi Webb, The Learning Bee and Frederick County Day Montessori
Cecil/Harford County	Janelle Schmidt, Harford Day School – finishing 2023
see new business	
Eastern Shore: <i>Upper and Lower</i>	Vacant
Howard County-	Randi Albertsen – Innovations in Education Howard county Govt using a consultant group to look into Child Care needs, however the group did not include providers. Randi worked to get a meeting with Consultants and her chapter members to the providers could be represented..
Montgomery County	Jan Williams St. Francis International School and Tracey Clay, Celebree
School, Montgomery County	
Prince George’s County	Deborah Williams-Jaycees Kids Care Had meeting with County Schools, they are pushing for HS students to receive CDA, looking for internships. General comment , Chapters in need of generic training for taking on Chapters
Washington County (Western Maryland) Southern, MD.	Kim Ritchey & April Singleton -Ritchey’s Totlot vacant

Executive Director’s Report-

Christina Peusch

Mtg Adjourned 2:34pm

THANK YOU FOR YOUR LEADERSHIP AND SERVICE TO MSCCA BOARD OF DIRECTORS!

Next meeting Thursday, September 21, 2023 at 11:00 am