



MARYLAND STATE CHILD CARE ASSOCIATION

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BOARD OF DIRECTORS MEETING

FINAL MINUTES Thursday, February 16, 2023

1:00 pm to 3:00 pm

Board Members		Chapter Representatives	Special Guest, Volunteers
President –Jennifer Dorsey	X	Anne Arundel County—Courtney Feather	X
Executive Director– Chris Peusch	X	Baltimore City—Annie Reyes	X
1 st Vice Pres.– Lisa Dickenson	X	Baltimore City—Joanne Jamison	X
2 nd Vice Pres.– Ruthie Claytor	Virtual	Baltimore County—Caitlyn Holley	Virtual
Secretary– Astrid Crookshank	X	Baltimore County—Quandra Green	X
Treasurer– Kim Ritchey	Virtual	Carroll County—Amanda Beacham	
Immediate Past President—Marina Maier	Virtual	Cecil County Janelle Schmidt	X
Business Rep—Barry Benesch	X	Frederick County–Cindy Webb	X
Member-at-Large—Barb Dubik	Virtual	Harford County—Janelle Schmidt	X
Member-at-Large—Bonnie Hendershot	Virtual	Howard County—Randi Albertsen	
Member-at-Large—Deb Kamplain	Virtual	MoCo - Astrid Crookshank	X
Member at-Large —Imani Angela Rose	X	PG County—Barbra Dubik	Virtual
Member-at-Large–Carolina Reyes	X	PG County—Deborah Williams	X
Member-at-Large– Syretha Storey		Washington County—April Singleton	Virtual
President Emeritus—Charles Wainwright	Virtual	Guests - Deb Langer	X
Alt Mem at LArge—Kristen Miller	XI	Guests - AmyCollins	X
Alt Member at Large- Cindy Webb	X	Volunteers - Jenn Nizer	Virtual

Outcomes for meeting:

1. Board Members and Executive Director will gain information related to MSDE approval of training certificates and authenticity from Debbie Langer, Lead Training Approval Coordinator from Workforce Advancement Branch, Division of Early Childhood.
2. Board Members and Executive Director will review and discuss advocacy and legislative efforts for 2023.
3. Board Members and Executive Director will review the Kullman CPA contract and approval.
4. Board Members and Executive Director will provider reports and updates on topics related to Board agenda and overall mission and support next steps or any necessary decisions accordingly.

Call to Order (1:02pm)

by President- Jennifer Dorsey

Introductions of Board Members and Guests

Chris Peusch – virtual guest Deb Langer, MSDE Lead Training Approval Coordinator

Deb Langer and my Collins from MSDE TRaining reaching out to discuss training, MSDE receiving certificates that are not approved in MD. All training must be in CCATS. Amy and Deb review any training that is not on CCATS. Want to meet with Associations to reach providers and share where to find the list of trainers. Reviewed their Early Childhood WEBSITE - Gave direction as to how to find CCATS trainers on Website. REviewed Training organizations, individual trainers and online trainers. . Suggest providers take a look at this list before contacting trainer. Providers can reach out to MSDE training approval office to review any trainer not on the list. Any training with community colleges - universities or public schools and Local Resource Centers are approved. If a trainer is on the website calendar they are approved.

Minutes- January 2023 Orientation Board meeting minutes

Astrid Crookshank

Any changes to Minutes? None Motions to accept the minutes:

Sept - Barb D - Second Imani R - Vote - Passed

Oct - Kim R - Second Quandra G Vote Passed

Nov - Marina M - Second Imani R , Vote - Passed

Dec - Imani R - Second Marrina M - Vote Passed

Jan - Lisa D - Second Quandra G - Vote Passed.

Treasurer's Report Kim Ritchey and Chuck Wainwright

Kim - Reports were emailed - Lisa D moved to accept Treasurer's Report, Quandra G second. Vote Passed-

Committee Reports

Review from ByLaws: ARTICLE XI COMMITTEES

The following will be **standing committees**, included but not limited to: Nominating, Administrative and By-laws, Legislative, Membership and Member Services and Professional Development. The President shall appoint such Standing and Ad Hoc Committees as may be needed.

President has appointed chairs for all required committees.

See attached Committee brief descriptions in your orientation binder approved by President and discussed in orientation of those committees required in bylaws.

Nominating Committee: Past President Marina Maier Chair and All Chapter Presidents/Leaders are automatically part of this committee. Plus one other Board member.

Legislative -Chris P had no committee list from Jan mtg,- however have reached out to include Board members in legislative review and support Board members in advocacy, public policy and legislative efforts. **Members interested:** Cindi W. Carolina R , Randi A, Annie R, Joanne J and volunteer D Nolan. Carolina R willing to co chair.

Administration and Bylaws Committee- Chair/s Barry Benesch and Imani R) and committee formed – more Board members encouraged to participate. members read. and volunteers and full exec committee

Membership and Membership services- Chair/s -Chuck Wainwright and Lisa Dickinson- all Board members tasked with Membership drive and participating in solicitation of membership. No meeting schedule or opportunities for Board participation- outreach is traditionally with membership. and Caitlyn,

CHRIS - reminder to have each person only chair one committee.

Professional Development: Chair- Astrid Crookshank

You have one chair in place for each committee. Additionally, you have the committee members, The President is ex-officio member of MSCCA committees. The Executive Director- Oversee organization Board and committee meetings. Plenty of support and if all Board members have not decided on a committee which best meets their interest, schedule and skill set to participate, please provide more information. See Committee info provided in orientation binders.

Discussion: Best practice for Board committees is to have a different Board member chair each committee. It is in the best interest of the Board to ensure that Board members should not have to chair or be chair of more than one committee.

Reports:

Bylaws and Administration Committee: Board should make a priority to read and get MSCCA bylaws, including Policies and Procedures in place. The legal review MSCCA paid for and the work of previous committee should be integrated. Please provide, a schedule of meetings in order for potential participants to know whether they can attend and support the committee work.

NEW Finance Committee - Kim, Barry, Lisa and Chuck - Goals to review budget and financial planning

Outreach - Ruthie chair - start something with girl scouts, will work with new committee members and then set out first meeting.

MSCCA and Anne Arundel County Chapter:

Ruthie - explained the notes in the agenda. Ruthie met with the AACPS workgroup about the workforce issue as related to PreK. Candy Place (at AACCC) and I are drafting a letter requesting a regulation change that Chris can bring up at the OCC Advisory Council meeting (which happens before our board meeting...so I don't know how to get a board approval on that if it is needed).

The regulation change relates to Staff Qualification for Teachers. I haven't drafted the letter yet, so it will be more eloquent than this:

- School-age Teachers require only 400 hours of experience. Preschool Teachers require "one year" of experience which licensing specialists are interpreting as 2000 hours. The School-age Teacher regulation is newer than the Preschool one, I am requesting that they line up--400 hours experience for both S/A and PS.
- AACCC has a program that has high schoolers getting CDA before they graduate, so we have 18 year olds with a CDA (120 hours of training and 480 hours of experience). We would like to align that for age...keep it at 19 years old for someone who doesn't have CDA, but allow Teacher qualified for 18 years old and has a CDA. This year have 12 graduating - but can't qualify for SS. Would like to see a regulation change - allow 18 if have CDA from these programs, Discussion of various hours and qualifications - Before and After care provides fewer daily hours. Out reach to HS is important, also community college and credit for work experience.

Chris was there at the AACPS workgroup meeting and said she can bring it up at the OCC Advisory Council meeting as a way to say "this is coming."

Legislative Review: Session 2023 is moving quickly! See report and MSCCA legislation and testimony. CHRIS/CAROLINA/IMANI involved. Meeting for public policy is in binders. See attachments for review.

NEW - - HB 1219 - Administration led bill, Ferguson and Jones to work with new governors office - more likelihood it will pass. Sponsors of our Bill may move to the new admin sponsored Bill, Carolina - met superintendent and Justin Dayhoff, discussed importance of bill, for providers credit for experience. Superintendent interested in increasing diversity in decision making and hearing from providers. Discussion that public schools need to work with the child care community. Chris : Dr Cook asst super will be working on experience and how that equals college credit.

MSCCA Alternative pathways to teacher certification bill- Sponsors Delegate Solomon and Senator Washington- HB 888 and SB 609 (see legislation) Education-Early Childhood Education Teacher Qualifications - asking for \$2500 power year per provider.

Workforce Development and Advancement: MSCCA Child care bonuses continuation- SB 881 - reinforce child care bonuses. might have some additional funds from the original round. might be able to see another round.

Loans - people will be informed soon , over 80 accepted for loans.

Possible virtual advocacy breakfast on child care bills

Budget testimony- support funding for MSDE to fill and retain quality staff, support funding for child care scholarships – see testimony and budget info

Hb 185- Non Public Schools and Child Care Providers Corporal Punishment Prohibition

HB 495/SB350- Early Childhood Development-Child Care Scholarship Funding

HB 547/SB552- Family Prosperity Act 2023

SB 280-Child Care Providers-Registration and Licensing Exemptions

HB 206-Early Childhood education Prekindergarten Programs- Montessori Schools Program

SB 873- Child Care Stabilization Grants

HB 525- Outdoor Nature Pilot Program Establishment

Maryland Rebuilds grants- full list of awardees expected in "spring"- letters to applicants do not include why denied - will send out list of those accepted. Developing Grant support so more people will be able to submit next time. - MSCCA Board also has support available for Grants.

New Governor plans to reinstate the Governor's Office for Children and include child care

Trauma Informed Care Commission: next meeting Feb 27 -8:30 am

Lead Prevention and Awareness Commission: next meeting March 2 at 9:30 am

OCC Advisory Council – see attached agenda- next meeting May 16 at 10:00 am

State Early Childhood Advisory Council: Meeting date March 1st from 10:00 am to 3:00 pm

Local Early Childhood Advisory Councils

Associations/Partners Coalition Meeting with MSDE: Feb. 21st at 1:00 pm

Legislation: See report

ECAC - Imani - Balt city, received template to use, meeting soon, adhoc workgroup to review the blueprint, and meeting to make sure providers are in sync. "Components to consider when planning city preschool programs."

Balt County - Lisa, meeting yesterday, will submit a report.

Wash County starting again next Wednesday.

Prince George's - report sent - struggle in how to implement the blueprint. created 4 groups to reach out to the community to get back ideas. includes Jennifer Iverson from Resource center and Mental Health.

Carroll County - just rebuilding ECAC -working on a plan.

Licensing, Oversight and Regulations: no new regulations at this time- MD Rebuilds grant updates. Hiring more specialists now.

NEED for CCATS number for new employees, or confusion with 2 numbers. - forward any issues by email to CHRIS so she can share at meeting next week.

Workforce Advancement Branch (formerly Credentialing): Deb Langer guest, Montessori and private, public school teaching experience not counted for licensing or credentialing, administrator credential barriers. CHRIS - request the \$400 training reimbursement to be increased. Also more than 20 hours minimum for payback work in CCPDF.

Maryland EXCELS: Concerns over barriers -Revised/New MSDE Accreditation standards- Carolina Reyes

Child Care Scholarships: System improvements continue- feedback and comprehension- review HB 495 - CHRIS - looking at maintaining same percentages and no waitlist.

JENN D - Lou and Sherry asked to share that there have been issues with providers going to legislators over their heads, please take issues to Lou and Sherry.

Family Engagement Coalition: Next meeting Feb. 27, 2023 1:00 pm

Professional Development Committee- Conference by the Sea 2023-All Aboard with MSCCA: Cruising Through Early Childhood- Updated flyer created and shared to board. , please distribute it to chapters. Registration open and 405 reg already received, more in person reg and more exhibitors at this point as compared to last year. Hotel reservation coming in at a good rate - Hotel improving and updating rooms, pool and cabana areas, Condos sold but available through registration Link. PDC committee will travel to see the hotel at the end of MARCH to make sure facilities are sufficient for CBTS needs, Hotel will work with MSCCA to accommodate any impacts of construction, Evening activities include bonfire and trivia friday, Captain's Ball with DJ Sat. night. Keynote speakers - Voncent Nunes, Gerry Brooks and Dr Sheldon Eakins. and MSDE panel. Would like to have a "Meet Your Chapter Leaders" table at the registration area, will coordinate a schedule for chapter leaders. Also next meeting we will share shirt/Clothing ideas and collect Shirt size from Board members. Chapters asked to provide baskets. Question - about translation for attendees- virtual option - ASK technical team what can be done. - will know more by the next meetin.

Jenn Nizer Grant - deadline March 15, spread word to members through chapters. only one application received so far.

Business Member Representative:

Consider Business Member luncheon for 2023

Barry Benesch- KNeal International

Reinstate luncheon, networking, invite board members, before the conference, 3rd week in March or early April. will let us know.

Membership/Community Outreach/Communications/Committee:

See membership reports

MSCCA membership up 10% from 2022- congrats! Membership drive and data underway.

Incentives need to be determined for Board. 284 centers renewed plus individuals.

Membership drive with new Marketing video – thanks to Celebree's Adam Green and moving forward to launch this initiative in February 2023. Thanks to all who agreed to participate.

Membership drive is working. More videos will be taken soon, and at next Board meeting.

National Child Care Association/NECPA: Invite to Board meeting for 2023- Maryland invited to participate on panel for Die Hard State Advocates Feb. 21st.

President's Report: distributed un writing

Jenn Dorsey, A World of Friends

Old Business:

New Business:

Orientation and welcome luncheon feedback.

Kullman CPA contract- review and vote for approval

Committees formed and chairs approved by Board.

Chapter support and initiatives for 2023- recommendations for a chapter orientation separate from Board orientation, possible retreat early April.

Reporting for future meetings: TreeBranch Report– March meeting-confirmed

CHRIS - we need Equity, leadership training possibilities for Board.- MSDE approved trainer– Dr. Gerri-Lynn Ballard,– Dr. Sheldon Eakins Leading Equity Center.

Motion Lisa D to move forward with Equity and LEadership Training , JOAnne second - Vote passed

Chapter Reports: *(Please submit your review in writing, meeting schedule and membership roster)*

Anne Arundel County

Courtney Feathers (The Goddard School Millersville)

Baltimore City

JoAnne Jamison and Annie Reyes (Milk and Honey CC & Downtown Baltimore CC)

Baltimore County

Quandra Green, Precious Ones ELC and Lisa Ann Dickinson (The Goddard School-Ownings Mills)

[Caitlyn Holley](#) to replace Lisa D as chapter co leader.

Carroll County

Amanda Beecham (Carroll Community College)

Frederick County

Forming- Cindi Webb, The Learning Bee and Frederick County Day Montessori

Cecil/Harford County

Janelle Schmidt, Harford Day School (Interim)

Eastern Shore: *Upper and Lower*

Vacant

Howard County-

Randi Albertsen – Innovations in Education

Montgomery County

Astrid Crookshank- St. James Children’s School

Prince George’s County

Deborah Williams-JC Kids Care

Washington County (Western Maryland)
Southern, MD.

Kim Ritchey -April Singleton -Ritchey’s Totlot
vacant

Executive Director’s Report- Executive Director requests time at February meeting of full Board or emergency Board meeting to address concerns.

Christina Peusch

Motion to Adjourn, Lisa, Barb second, Passed.

THANK YOU FOR YOUR LEADERSHIP AND SERVICE TO MSCCA BOARD OF DIRECTORS!