



**MARYLAND STATE
CHILD CARE
ASSOCIATION**

**MARYLAND STATE CHILD CARE ASSOCIATION
BOARD OF DIRECTORS MEETING - FULLY VIRTUAL**

Board Meeting Agenda

Thursday, Feb 15 2024

1:00 -3:00pm

Meeting Call to Order at 1:09pm

Board Members		Chapter Representatives	
Executive Director- Chris Peusch-	X	Anne Arundel County—Courtney Feather	X
President-Lisa Dickinson	X	Baltimore City— OPEN	
1 st Vice Pres.- Ruthi Claytor	X		
2 nd Vice Pres.- OPEN		Baltimore County—Quandra Greene	
Secretary- Astrid Crookshank	X	Baltimore County—Caitlyn Holley	X
Treasurer- Kim Ritchey	X	Carroll County—Amanda Beacham	X
Immediate Past President—Marina Maier		Cecil County	
Business Rep—Barry Benesch		Frederick Co/ -Cindi Webb	X
Member-at-Large—Barb Dubik		Harford County—Julie Dobies	
Member-at-Large—Kristen Miller	X	Howard County—Randi Albertsen	X
Member-at-Large—Deb Kamplain	X	PG County—Deborah Williams	X
Member at-Large —Imani Angela Rose		MoCo County—Jan Williams	X
Member-at-Large—Carolina Reyes	X	MoCo County -	
Member-at-Large- Syretha Storey	X	Washington County—April Singleton	X
Pres Emeritus/Wash Co—Charles Wainwright	X	Alt Mem at Large—	
Guest - Jessica Gobble-Reil/	X		
Guest- Cindy Lehnhoff	X		

Outcomes for meeting:

1. Guest Speakers/presentation from our national affiliate NCCA and NECPA
2. Discuss legislative agenda for MSCCA review important bills and advocacy efforts
3. Receive updates from MSCCA Committees
4. Discuss new grant initiative with COA, entertain request for paid intern

Call to Order (Turn your cell phones 'OFF'/or 'vibrate' ONLY)

President- Lisa Dickinson

Introductions of Board Members and Guests

Chris Peusch, Executive Director-Guests:NCCA/NECPA

Leaders

Welcome Guests: Cindy Lehnhoff and Jessica Gobble-Reil from nation affiliate-National Child Care Association and National Early Childhood Program Accreditation

Cindy Lehnhoff - Director of National Child Care Association and Jessica Gobble-Reil of NEPCA as manager of quality and development who has merged with the NCCA. Jessica focused on helping programs get staff credentialed on a national level. Help with staffing, very available. NEPCA starting new partnership with Maryland Family Network. Cindy L, was provider, went through accreditation process. NCCA goal is to connect organization together, at federal and state levels, to develop unified way to work with legislators. Partnered with ECEC - Early Childhood Educ Consortium. Worked on what every childcare provider needs to be asking for, especially small providers. Senate committee recommendation for next budget reflects most areas getting a cut - but child care development block grant is fully funded. Will add 7 Mil to block grant. NCCA is asking Associations to sign on to support this request.

Minutes- January 2024 Board meeting minutes

Astrid Crookshank, Secretary

No changes,

MOTION 1. Approve Jan 2024 minutes : Jan/April, Vote passed.

Treasurer's Report (Budget and Finance)

Kim Ritchey and Chuck Wainwright, Treasurer &

Emeritus Chairs

Profit and Loss and financial snapshot distributed to MSCCA Board, great news, bank balance is 50k more than last year, P&L is 150k more than last year. In very good shape as this moment. no questions

Motion 2: Accept Treasurer's report as sent by email. Ruthi/Jan. Vote passed

New Business:

Officially welcome **Kristen Miller, Celebree School**, official Member at Large due to Bonnie Hendershot retirement and Officially, welcome **Julie Dobies, Kaplan ELC**, Harford County Chapter Leader replacing Janelle Schmidt

Legislative agenda 2024~New advocacy engagement-Chris Peusch- see attached Bill priorities Chris/Carolina/Randi:

Close to 7 bills sponsored, HB 662 - to lower Lead teacher age to 18, looks like it will pass. Several people sent testimony, Chris testified.

Evening in Annapolis - went very well, so well organized. First time since Covid. Attendees were very excited to speak with their legislators. Lisa thanked Board members who attended. Feedback: Carolina - very excited to be a part of the advocacy and particularly wanted to thank Chris for an amazing job organizing and leading at this great event. Deborah W commented that her experience was great first time meeting her representative and speaking to the needs of PG county. Bus transportation was very helpful, they used Rand R in PG - MSCCA should look to support this partnership for future events for more chapters.

Chris will be sending more info on Bills out. Board members will be testifying. HB600 altering CCCPDF - changing the min hours of service afterwards to 20 hrs/wk. included an equity component to make sure providers can access CCCPDF in native language. New to college students would get priority. No waitlists for these colleges so we need to expand access and use. HB 1455 - Del Solomon, Pub Prek, Waiver Action plan and Hubs. HB 1441, and HB 1385. these help change the landscape of the Prek Expansion grant, to help reduce the barriers. Randi- 1441- 2 pathways - looking at experience in addition to an AA, gives some leeway in hiring teachers within the blueprint grant. More programs can participate. recommend

Assistant teacher language be changed away from CDA, since public school requires CDA for their assistants. Recommend “Working towards Level 5 or 6” to avoid being in direct competition with public school hiring. HB 1385 to create equity between child care and public school as far as requirements and pathways to certification for teachers in child care prek.

BOE meeting tonight - Chris sending out Link by email!

MSCCA Lead Agency on new initiative approved by Board- grant writing support for public PreK Children’s Opportunity Alliance of Montgomery County partnership with MSCCA and Aspire

Services directly to the program - Writing the grant, and keeping to timelines. Current funding does not provide additional support to help programs work with MSDE. Current funding does open the door for more programs to participate in blueprint. When the sliding scale opens up to more families in state, we can be ready to support more programs. This could be a pilot for MSCCA to expand and be able to serve programs in other counties moving forward. Moving toward Blueprint Formula Funding for FY 26 which is a transition year. Tier 2 should start with PreK Grant for this year.

MSCCA splitting costs and resources with the Alliance. Randi proposes that a portion of the money allocated for the 50/50 split between AspireAlliance and MSCCA. that a portion of the amount goes to pay for Chris , since this is over and above the regular work in Exec Direct job description.

Chris for the record, did not request any extra funds. Randi clarified that so far Chris has worked on this without pay. Ruthi clarified that hours worked hours paid in MD - not in job description. Chris should be paid.

MOTION 3: Randi - To allocate a percent of funds from the external PReK grant to pay the executive director for work completed that is outside of scope her regular job description.

Carolina second: Vote passes.

Possible Paid Intern discussion - discussed several times to support Chris with an intern. Look to start with about \$3600 of budget. \$20/hr. Potential intern to have child care, admin and social media skills. Lisa as MSCCA Chair establishing a search committee for this committee, Ruthi has accepted Chair position for the search committee. Chris looking for - monthly newsletters w/ legislative corner, Conference registration, vouchers, data management, probably not a board member, as a conflict of interest. receiving paid since most of these activities are also part of board duties.

MOTION 4: Astrid: Create a Paid Internship position to assist Exec Director with monthly communications, conference data management. at \$3600 per year. Second Ruthi Vote passed.

Committee Reports

ARTICLE XI

COMMITTEES

The following will be **standing committees**, including, but not limited to: Nominating, Administrative and By-laws, Legislative, Membership and Member Services and Professional Development. The President shall appoint such Standing and Ad Hoc Committees as may be needed.

See Committee brief descriptions in your orientation binder.

Administration and Bylaws Committee- Chair/s Barry Benesch and Imani-Angela Rose-Imani R. sent an email requesting the committee feedback on Article 10 to begin the policies and procedures manual/guidance work necessary for Nominating Committee to move forward. Please do your part as bylaws are the foundation of this organization.

Legislative and Public Policy Committee: Carolina Reyes, Member at Large, Chair
Evening in Annapolis Feb. 12, 2024 see attachments and feedback from Board participants!

Pre-K grants – MSDE has changed the dates for all PreK grants to open into March 2024.

Rebuilds grants- numerous issues and complaints shared widely-MSDE addressing with programs and apprentices.

Legislative Task Force meetings- MFN Public Policy Meeting- see attached bill review

Membership and Membership Services- Chair/s -Chuck Wainwright, Lisa Dickinson, Caitlin Holley-

<u>Programs</u>	<u>Renewed</u>	<u>New</u>	<u>Total</u>
Centers	257	13	270
Individual	11	5	16
School-Age	8	0	8
Business	14	3	17
Totals	290	21	311

Professional Development: Chair- Astrid Crookshank- Conference by the Sea 2024 is on a roll! All Board members please register! We have almost 400 registered for our biggest event. We will need plenty of Board support for the Conference and the PDC will keep you up to date! See attached registration report.

Facilitators needed - please board members sign up!

Menu reviewed by PDC, working on details for dinner and exhibitor reception which this year is just before The Reagan Years

Social Media ads - pushing out MSCCA Videos (thanks Barry) and The Reagan Years videos to get people excited

Chapters - please send out reminders to register and share social media visuals with chapter membership.

CBTS 24 swag and shirts. Shirts to be ordered by March 1, We will need board size requests for all shirts over the next 2 weeks. Look for email with Google Forms with order

3 Shirts:

- 1, Ghostbusters “Who Ya Gonna Call?” T shirts and Hoodies
- 2, “I Want My MTV”
3. Board member Anniversary shirt - “Back the the Future “-

Nominating Committee: Marina Maier and Chapter Presidents’ - please provide a schedule for 2024 and the scope of work of policy and procedure manual.

Bylaws Committee - please respond to Imani and help get meetings started.

Licensing, Oversight and Regulations: Waiting on MSDE to share any updates or new regs- MSCCA subcommittee form this year to review and make recommendations on changes to regs

Workforce Advancement Branch(formerly Credentialing):

Maryland EXCELS:

Child Care Scholarships:

What can we do about Tru Up- over and under?

One more round of surveys to respond to the major concerns from previous survey- create new survey refining with attention to Tru Up- subcommittee reconvene- timeline.

Write letter collective partner letter- Board of Education public comments- MSCCA received two email/letters of concern- what more can we do as an organization to support?

Family Engagement Coalition: meets quarterly

Lead Commission Meeting: met Feb. 1st – see agenda attached

Trauma Informed Care Commission: Meets 8:30 am on Mondays next meeting Feb. 26th.

Business Member Representative: Barry B- updates

Membership/Community Outreach/Communications/Committee: Ruthie Claytor- we have received numerous Passion for Excellence grant submissions! The grant deadline is March 15 and we will send more emails to members soliciting their applications for 2024!

National Child Care Association/NECPA: Representatives from NECPA and NCCA guests- **updates from National leaders- guest speakers today!**

President's Report:

Chapter Reports: *(Please submit your review in writing, meeting schedule and membership roster)*

Anne Arundel County	Courtney Feathers (The Goddard School Millersville)- written report submitted.
Baltimore City	Vacant
Baltimore County	Quandra Green, Precious Ones ELC and Caitlin Holley(The Goddard School-Owning Mills) written report submitted
Carroll County	Amanda Beecham (Carroll Community College)
Frederick County	Forming- Cindi Webb, The Learning Bee and
Frederick County Day Montessori	
Cecil/Harford County	Julie Dobies, Kaplan Early Learning
Eastern Shore: <i>Upper and Lower</i>	Vacant
Howard County-	Randi Albertsen – Innovations in Education
Montgomery County	Jan Williams St. Francis International School, Montgomery County
Prince George’s County	Deborah Williams-Jaycees Kids Care
Washington County (Western Maryland)	Kim Ritchey & April Singelton -Ritchey’s Totlot – written report submitted