



MARYLAND STATE CHILD CARE ASSOCIATION
Meeting Minutes for Thursday, January 19, 2023
 In person/Virtual Board Meeting & New Member Orientation

Meeting Call to Order at 11:08 a.m.

Board Members		Chapter Representatives and Special Guest	
President – Jennifer Dorsey	X	Anne Arundel County—Courtney Feather	X
Executive Director- Chris Peusch	X	Baltimore City—Annie Reyes/Joanne Jamison	X
1 st Vice Pres.- Lisa Dickinson	X	Baltimore County—Lisa Dickenson	X
2 nd Vice Pres.- Ruthie Claytor	X	Carroll County—Amanda Beacham	X
Secretary- Astrid Crookshank	X		
Treasurer- Kim Ritchey	X	Frederick County—Cindy Webb	X
Immediate Past President—Marina Maier	X	Harford County—Janelle Schmidt	
Business Rep—Barry Benesch	X	Howard County—Randi Albertsen	X
Member-at-Large—Barb Dubik	X	PG County—Barbra Dubik	X
Member-at-Large—Bonnie Hendershot	X	PG County—Deborah Williams	X
Member-at-Large—Deb Kamplain	X	MoCo County—Astrid Crookshank	X
Member at-Large —Imani Angela Rose	X	Washington County—April Singleton	X
Member-at-Large—Carolina Reyes	X		
Member-at-Large- Syretha Storey	X		
President Emeritus—Charles Wainwright	X	Alt Member at Large—Kristen Miller	X
	X	Alt Member at Large- Cindy Webb	X

Call to Order (*Turn your cell phones 'OFF'/or 'vibrate' ONLY*) President-Jennifer Dorsey

Motion made to open meeting as usual for general business first, then move on to a closed meeting with the Orientation portion for Board Members only - MOTION passed.

Introductions of Board Members and Guests

Chris Peusch

(admit those online for general meeting open to public.)

Outcomes for the meeting - - read from Agenda

Committee Reports



ByLaws- Committee needs to send out recommended revisions to the ByLaws to get full board approval before sending out to general membership. The ByLaws committee recommended removing some items that would be better placed in a Policies and Procedures document. The By Laws committee will draft a new Policies and Procedures document By Feb 16.

Nominating Committee - Run off elections were resolved. The Committee will get together later in the year to make some revisions and recommendations to address the issues in the nominating process this past year.

Legislative task force.- New Administration sworn in, Chris has attended Educ transition team meetings, the new Administration is gathering ideas. Discussed lack of Child care representation on state Board of Ed. and committees New Governor plans to reinstate the governor's office for children. to include Early childhood. Imani - Blueprint reviewed in meetings, Ruthi - County recognizes that public schools can not accommodate all the children, looking at different model where Public prek has been successful. Also looking at a Consortium model, where a private business would lease a classroom, use shared spaces and provide staffing. The challenge is the student teacher portion of the certification process. Discussion of current training options to get certified.

Last Legislative Session - Division around Alternative Pathway Bill, legislation withdrawn. Legislators want increased participation by community providers but there are too many barriers.

Professional Development Lisa Dickinson/Astrid Crookshank

CBTS - Update- Test of Registration platform yesterday.. Great Keynote speakers, and MSDE will attend. 18 hours of Core of Knowledge training all approved. REMINDER: the Board is required to attend the conference. Attendees receive 2 PAUS, plus 1 to Facilitate. Lisa D and Cailtyn will coordinate and provide orientation for all Facilitators. Tech support - using CEI again to improve virtual and Audio/Visual experience for attendees. Discussion of dates for RFPs and Spanish language options, and possible addition of Spanish lang track in person for CBTS 2024. Chapters and board members were reminded to donate raffle baskets. Consider possible new businesses to become members, share contact info with Barry. Reminder that the Jennifer Nizer passion for excellence grant is now open - please share with chapters, application deadline is Mar 15. Hotel link is live, the condos have been sold, hotel under contract to work with new condo company, Chris to follow up.

Chapters Reports :



Anne Arundel -Courtney will take over as chapter rep. Monthly meetings, Randi came to advocacy.

MontgomeryCounty: MEeting today - Training today at the RR. New rules regarding use of space. Seeking new leadership for chapter

Hartford Co- Janelle Submitted a Written report

Balt City - Annie and Joanne have taken over leadership.

Balt County - met early Jan, looking for new leadership - possibly Quandra Greene

Prince George's Co - Deb W, meeting this month, new centers joining. working with Treebranch

Frederick Co - Cindy Webb taking over

MOTION made by_____to close the open part of the meeting -nove on to the closed portion of the meeting. MOTION PASSED

BREAK TO GET LUNCH AND PREPARE FOR THE INTRODUCTIONS

Lunch then All Members introduce each other

Restart meeting around 1:00

Orientation Begins - Power point presented by Chris Peusch

-Vision and Mission of MSCCA - since 1984. Trade Assoc,

-Equity/Race and Social Justice statement embedded in our mission. -a focus now and as we grow.

-What we do in ECE matters - add in the importance of the relationship building in ECE

-Top 5 Reasons to Join MSCCA - Jenn Dorsey

and Passion for Excellence Grant

-Membership Basics review - Lisa & Chuck -

for the whole program, all staff included, 10% off for Excels, good for whole year, prorated July 1.

Business membership

School Age membership-

Separate Advocacy rate on membership form this year.

-Chapters - Jenn is working on expanding chapters to county's not represented. - suggest every board member try to reach out to a few other centers each month to encourage new membership. Chapter



packets distributed with all info needed, priorities agenda, etc. list of licensed centers to contact .Chuck will send an updated list of members to chapter presidents once membership drive is completes, please contact prior members that have not yet renewed. Chapter Rules included in Binder, with guide how to operate chapters. Discussion of whether Chapter can give a membership PAU. Each chapter can choose to, dues or not.

Chapter leaders- please send Chapter application, chapter list and report by Jan 31 . Each month submit a chapter report to the board, a sample report and monthly agenda a=in packet.

Chapters can use MSCCA Logo for chapter business, and Zoom links can be shared if ended for chapter meetings.

All items in binder will be sent electronically .

NEW Membership IDEA - first time member discount. Consider for 40th anniversary.

- Job Descriptions - in binder

- Non Profit Board responsibilities -Ruthi C

Members are representing MSCCA, please present professionally, bylaws aer rules to follow. Use Roberts Rules for meetings. participate and use your voice, ask questions

- ByLaws, copy of proposed revised Bylaws in Binder, to be approved by Board, then set to full membership for approval,.

- Committees - every Board member needs to serve on at least 1 committee. - sign up going around

- ByLaws committee- Barry - now meeting quarterly, to recommend to the board changes to the ByLAWs, once Board approved, then full membership votes. Working on New Recommendation to create a Policies and Procedures documents..

- Nominating committee- chair by past president. Marina M

- Membership Committee - Chuck and Lisa D want to reach out to new members.

- Outreach - reach out fundraising, public representation of MSCCA/Charity donations

- Professional Dev Committee - Organize 2 conferences a year, CBTS and Fall Leadership Symposium

All board members are needed to help, interested staff are welcome onsite to help set up/facilitate/clean

- Communications- cell phones/text messages for last minute changes and on site conference communication. Discussion about how communication could be improved so that emails and texts go to everyone, especially regarding Nominating. Members should check spam folders



New committees as recommended by ED: - Equity, Grants committee

Priorities Agenda

National Child Care Assoc. / NECPA - info in binder on both groups

Infrastructure/ Support team for Board - banks, lobbyists, Audio Visual, Website management,

Stakeholder Rep- members participate in a lot of meetings - see power point

MSDE Contact info - list of emails and contacts in current positions to contact with issues. Recommend go to next level first before escalating up.

Child Care Scholarship Report -Advocacy is more than just bills, it's gathering data and attending town halls.

Blueprint and Final AIB - important documents for all in Child Care industry to know.

Pay Attention to Pillar 1 ECE. Need to know which children already qualified, which ones will be and when.

Ideas for more support from MSCCA - Grant writing, Non Public nursery training, marketing, communication, Blueprint workshops, Business roundtables.

Budget - Chuck Fiscal Year July to June, collect dues in new year only, looks negative at this point since dues are now being collected. In binder there is an annual financial report. Reviewed monthly P&L , YTD P&L and Balance Sheet for Cash

Celebrate Success- Is your membership increasing? Conference growth, , MSCCA received honors Advocacy and Legislative efforts Lobbyists to present at some meetings

Annapolis night? No delegation room available, not being rented out. due to remodeling.

NEW - Membership Drive. and Video- Volunteers taken to speak on the video regarding the importance of MSCCA for their program. Jenn will coordinate this effort.

Action items -form committee

Equity/inclusion training

Bylaws reviewed and approved by full membership

Review priorities agenda, make amendments

Chirs will lead on legislative agenda - list of Bills coming up in binder.

Membership drive

Business members - can help chapters by inviting business members to the chapter meetings.



Chapter Responsibilities/support all our chapters./ Chapter retreat - early April

Discussion - add a spanish language registration , and explain that Virtual can be translated. In person english only. Consider a Spanish language track for next year.

MOTION made by _____ to Close meeting & Orientation, Motion Passed 3:10pm

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Chapter Reports: *(Please submit your review in writing)-*

Executive Director's Report

Christina

Peusch

Next MSCCA Board Meeting is virtual only on November 20, 2022-11:00 am