



**MARYLAND STATE CHILD CARE ASSOCIATION
BOARD OF DIRECTORS MEETING - FULLY VIRTUAL
Board Meeting FINAL MINUTES**

Thursday, Mar 21 2024

11 - 1pm

Meeting Call to Order at

Board Members		Chapter Representatives	
Executive Director- Chris Peusch-		Anne Arundel County—Courtney Feather	X
President-Lisa Dickinson	X	Baltimore City— OPEN	
1 st Vice Pres.- Ruthi Claytor	X		
2 nd Vice Pres.- OPEN		Baltimore County—Quandra Greene	
Secretary- Astrid Crookshank	X	Baltimore County—Caitlyn Holley	X
Treasurer- Kim Ritchey	A	Carroll County—Amanda Beacham	X
Immediate Past President—Marina Maier		Cecil County	
Business Rep—Barry Benesch		Frederick Co/ -Cindi Webb	X
Member-at-Large—Barb Dubik	A	Harford County—Julie Dobies	X
Member-at-Large—Kristen Miller	X	Howard County—Randi Albertsen	A
Member-at-Large—Deb Kamplain	X	PG County—Deborah Williams	X
Member at-Large —Imani Angela Rose		MoCo County—Jan Williams	X
Member-at-Large—Carolina Reyes		MoCo County -	
Member-at-Large- Syretha Storey		Washington County—April Singleton	X
Pres Emeritus/Wash Co—Charles Wainwright	X	Alt Mem at Large—Joan for Howard	X
Guest - MAriah Schiffman - joined for Carroll C	X		
Guest- Samantha	X		

Outcomes for meeting:

1. Welcome two new co-leaders to MSCCA Carroll County Chapter!
2. Create MSCCA Passion for Excellence Grant subcommittee to review 2024 grant applications
2. Discuss new regional pilot discussion forum sponsored by members and led by MSCCA for MSCCA members
3. Discuss legislative updates and advocacy efforts for session 2024
4. Receive updates from MSCCA Committees
5. Discuss new grant initiative with Baltimore City funders

Call to Order (**Turn your cell phones 'OFF'/or 'vibrate' ONLY**)

President, Lisa Dickinson

Introductions of Board Members and Guests

Chris Peusch, Executive Director

Minutes- February 2024 Board meeting minutes

Astrid Crookshank, Secretary

February 2024 Minutes distributed to Board.

Motion 1: Approve Feb minutes - April, Kirstin. Vote , all approved.

Treasurer's Report (Budget and Finance)

Kim Ritchey and Chuck Wainwright, Treasurer & Emeritus Chairs

Profit and Loss and financial snapshot distributed to MSCCA Board - **table acceptance of the financial report to the next meeting**

New Business:

Welcome to new co leaders for MSCCA Carroll County Chapter- two new co leaders! Samantha Adamson and Mariah Shifman!

New regional (Baltimore and Harford Counties) pilot discussion forum on industry issues sponsored by members and led by MSCCA for MSCCA members- March 25th at Michaels in Timonium.

MSCCA Passion for Excellence Grants 2024- Ruthie Claytor Chair- subcommittee needed to review applications. COMMITTEE to REVIEW 2nd week of April - Ruthi, Kim, April, Jan, Deb, Quandra, Cindi, Amanda

Legislative agenda 2024~New advocacy engagement~Chris Peusch- see attached Bill priorities.

Chris reports on behalf of Carolina and Randi - HB1441, cornerstone legislation for alternative pathways for public poret. Using AA in EEC or CD as lead teacher requirements, not just BA with Certification. HN 1455 - included building hubs to bring together the child care community for shared services, such as grant writing, health care,m mainly to help private providers,

HB 1441 - to INcrease repayment hours to 20 hours min per week. Also provides native lang coursework, Lead teacher could also include several years experience as a third level - compensation may be less for the different tiers, EXCELS included and CLASS took with minimum score required. Does ask for lead teacher to have a degree after a period of time. PASSED the house, now on the senate. MSCCA Board members need to complete the survey and send message to the Senate committee to make sure this passes. Chris will testify at the hearing, with a PREK Teacher, and Carolina, who will address the native lang. Vanessa ADderbury on the Ways and Means, is supportive. Chris sent out link, all members need to complete the link. tell the senate we need their support.

Safe Sleep BILL took out child care. H 1261 - which we supported, to create a birth to 3 consortium did not go through.

Overall a good session, MSCCA went to Board of Ed to discuss running out of money. We don;t want families to have to pay copays. If not, a sliding scale. MSCCA has been on top of t=all the bills going through legislation now. .

2024 PreK grant opened- overview and MSCCA new initiative for grant writing support for public PreK with funders in Baltimore City. NEW Grants dropped,LEAD now only required to have a any degree, 90 hr not required. ASSt now only needs a HS diploma. Salary requirement removed to be commensurate with LEA. Community providers could choose to be competitive. THis will change again for the next year. If Teacher has Certification, then the salary requirement holds. Approving on a rolling basis, first come first served.

Mont County, Children's Opportunity Alliance is funding grant writing support. 12 applicants

COO makes decision , MSCCA has partners for grant writers, so that programs do not need to take grant writing support from grant funds. COO making decision next week of chosen applicants. Baltimore City also reached out for similar situation to support centers there.

**TONight there is a listening session with MSDE and review the COST OF CARE survey. Collecting data to see where they should put funding. 6pm must register. on MSDE website **

Possible Paid Intern- one resume-finalize! Received one resume. Chris will follow up and interview, can be ready by Apr 1, to assist with pre Conference duties. REcommendation to complete a job description to list possible duties. 1099 employee. Ruthi will work on JOB description.

Committee Reports

ARTICLE XI

COMMITTEES

The following will be **standing committees**, including,but not limited to: Nominating, Administrative and By-laws, Legislative, Membership and Member Services and Professional Development. The President shall appoint such Standing and Ad Hoc Committees as may be needed.

See Committee brief descriptions in your orientation binder.

Administration and Bylaws Committee- Chair/s Barry Benesch and Imani-Angela Rose-Imani R. – committee met- Imani and Barry provide updates

By LAws committee - report will be shared in DRIVE, meeting online, Articles 1 through 5. Focused on Art 10 Nominations. Due to Nominations coming soon. Send out to board the template of recommended changes, for art 10. Imani will send out, to receive comments. Discussion of possible term limits for ExEC /Pres. Pros and COns considered.

Legislative and Public Policy Committee: Carolina Reyes, Member at Large, Chair

Pre-K grants – MSDE opened all PreK grants on March 15, 2024.

Rebuilds grants- numerous issues and complaints shared widely-MSDE addressing with programs and apprentices.

Legislative Task Force meetings- MFN Public Policy and Compass Meetings- see attached bill review

Membership and Membership Services- Chair/s -Chuck Wainwright, Lisa Dickinson, Caitlin Holley:

314 renewed, 31 new members.

<u>Programs</u>	<u>Renewed</u>	<u>New</u>	<u>Total</u>
Centers	278	20	298
Individual	12	5	19
School-Age	9	0	9
Business	15	3	19
Totals	314	31	345

Professional Development: Chair- Astrid Crookshank- Conference by the Sea 2024 is almost sold out in person- Ashore Hotel sold out! All Board members please register! IN PERSON registration online has closed today!! Waitlist for in person now being taken. Board members not yet registered will get in before

REMINDER - Board members are required to attend both the CONFERENCE and Symposium, Virtual attendance fine for those who really can not attend in person. Any board member that has not yet registered in person must do so ASAP directly with Chris at this point. We have almost 830 registered for our biggest event. We will need plenty of Board support for the Conference and the PDC will keep you up to date!

PDC needs Raffle Basket donations by April 18th to Caitlin Holley and Lisa Ann Dickinson. Complete the form by deadline or will not be able to add basket/donation. Each members and Chapter -Google form will include vendors who wish to contribute, Due by Apr 18 . are we looking for a GRAND pRize - it was confusing last year with a different ticket.

Conference t shirts ordered! New shirt choice for Saturday instead of the “80’s outfit” distributed by email. An Anniversary shirt (MSCCA - Celebrating 40 years 1984-2024) will be made and provided to all board members attending. The Board schedule of tasks will be distributed before the April 18th Board meeting by Astrid C.- A new task will be Zoom assistants to be present in sessions THurs/Feb. See attached registration report. NOTE: . Board members can still choose to order the 80’s outfit from the links sent out, if desired for an evening event.

Nominating Committee: Marina Maier and Chapter Presidents’ - please provide a schedule for 2024 and the scope of work of policy and procedure manual. Need to meet in May 2024.

Start in May, Past Chair, CHapter Presidents, Business partner. are in the committee.

REminder - anyone nominated will be removed from committee. then those nominated must accept and sign and return the acceptance form,

Licensing, Oversight and Regulations: Waiting on MSDE to share any updates or new regs- MSCCA subcommittee form this year to review and make recommendations on changes to regs - PREK grant limitations for those who are reduced in EXCELS - Requested that MSDE reconsider . 2 supervision violations, causes, EXCELS would be dropped to a 1, which impacts EXCELS n=bonuses and PreK Grants. . - PreK grant also says they will review for licensing violations. Discussion of issues with licensing inequalities, and impacts on centers. Ombudsman position no longer filed.

Discuss a Licensing COMMITTEE - volunteers: Cinid, Ruthi, Imani, Mariah, Courtney, Drew, Quandra, Caitlin

Workforce Advancement Branch (formerly Credentialing):

Maryland EXCELS:

Child Care Scholarships:

What can we do about administrative issues/ How is the provider and parent portal and enrollment confirmations going?
 One more round of surveys to respond to the major concerns from previous survey- create new survey refining with attention to Tru Up- subcommittee reconvene- timeline.
 Write letter collective partner letter- Board of Education public comments- MSCCA received two email/letters of concern- what more can we do as an organization to support? Where are we on this initiative- Survey update?

Task force to discuss scholarship issues, discussion of challenges experienced by boars members, and particularly those with English not primary language.

State ECAC met on March – agenda and discussion on priorities and goals for Council.

Family Engagement Coalition: meets quarterly -

Lead Commission Meeting: met March 7th – see agenda attached

Trauma Informed Care Commission: Meets 8:30 am on Mondays- March 18th meeting Chris attended.

Business Member Representative: Barry B- updates

Membership/Community Outreach/Communications/Committee: Ruthie Claytor- we have received numerous Passion for Excellence grant submissions! The grant deadline is March 15 and we will send more emails to members soliciting their applications for 2024!

National Child Care Association/NECPA: Recommend a NECPA roundtable for MSCCA members.

President's Report:

Chapter Reports: *(Please submit your review in writing, meeting schedule and membership roster)*

Anne Arundel County	Courtney Feathers (The Goddard School Millersville)- written report submitted.
Baltimore City	Vacant
Baltimore County	Quandra Green, Precious Ones ELC and Caitlin Holley(The Goddard School-Ownings Mills) written report submitted
Carroll County	Amanda Beecham (Carroll Community College) New- two new co leaders! Samantha Adamson and Mariah Shifman
Frederick County	Forming- Cindi Webb, The Learning Bee and Frederick County Day Montessori
Cecil/Harford County	Julie Dobies, Kaplan Early Learning
Eastern Shore: <i>Upper and Lower</i>	Vacant
Howard County-	Randi Albertsen – Innovations in Education
Montgomery County review	Jan Williams St. Francis International School, Montgomery County- Tracey Clay new center
Prince George’s County	Deborah Williams-Jaycees Kids Care
Washington County (Western Maryland)	Kim Ritchey & April Singleton -Ritchey’s Totlot – written report submitted