



**MARYLAND STATE CHILD CARE ASSOCIATION  
BOARD OF DIRECTORS MEETING - VIRTUAL**

**Board Meeting DRAFT MINUTES**

**Thursday, Oct 17 2024**

Virtual 1-3

**Meeting Call to Order at**

<b>Board Members</b>		<b>Chapter Representatives</b>	
Executive Director- Chris Peusch-	X	Anne Arundel County—Courtney Feather	X
President-Lisa Dickinson	X	Baltimore City— OPEN	
1 <sup>st</sup> Vice Pres.- Ruthi Claytor	X		
2 <sup>nd</sup> Vice Pres.- OPEN		Baltimore County—Quandra Greene	A
Secretary- Astrid Crookshank	X	Baltimore County—Caitlyn Holley	X
Treasurer—Kim Ritchey	X	Carroll County—Amanda Beacham	X
Immediate Past President—Marina Maier	X	Carroll County - Mariah Shiffman or Samantha	
Business Rep—Barry Benesch		Frederick Co/ -Cindi Webb	
Member-at-Large—Barb Dubik		Harford County—Julie Dobies	X
Member-at-Large—Kristen Miller		Howard County—Randi Albertsen	X
Member-at-Large—Deb Kamplain	A	PG County—Deborah Williams	X
Member at-Large —Imani Angela Rose	X	MoCo County—Jan Williams	X
Member-at-Large—Carolina Reyes	X	MoCo County - Tracey Clay	@OCCD
Member-at-Large- Syretha Storey		Washington County—April Singleton	X
Emeritus -		Guest —	
Guest - Cathy Neville			
Guest- Charo Torres	X		

**Outcomes for meeting:**

- 1. Presentation of MSCCA Election run off results for Member at large and discussion of alternate**
- 2. Welcome guest Charo Torres from Latino Early Care and Education Coalition- share ideas for partnership**
- 3. Share MSCCA Passion for Excellence Grant new webpage and working on testimonials**

Call to Order (Turn your cell phones 'OFF'/or 'vibrate' ONLY) 1:05 pm

President- Lisa Dickinson

Introductions of Board Members and Guests

Chris Peusch, Executive Director

Minutes- September 19, 2024 Board meeting minutes

Astrid Crookshank, Secretary

MOTION 1: Julie/Imani Approve Minutes from Sept Meeting. Vote passes.

Treasurer's Report

Kim Ritchey, Treasurer and Kullman Accounting Services

Kim speaking with Tim from Kullman, has not yet gotten into Stripe for a report for Sept. Will present both Sept and Oct at the Nov meeting. For Symposium, cash deposit made \$576 in cash, plus some sales on SQUARE.

New Business:

**Nominating Committee presentation of final election results for 2025-2027 Board of Directors for approval Marina Maier, Chair, Barry Benesch Co-Chair and Committee- presentation of run off ballot results- Member at Large.**

Marina: Results from run off election for final Membership at Large position, Rita Harrell, Quandra Green, Kristin Miller, Diane Mellot, Deb Kamplain and Carolina Reyes. There is a question regarding who the Alternate can be, to be addressed at the next meeting once we gather more info.

**Charo Torres invited to October Board meeting to share partnership ideas**

Charro shared how she just started Latino Early Care and Education Coalition this September. Mission - to empower and elevate the ECE profession by advocating for the needs of our Latino Spanish Speaking members, providing ongoing professional development, and offering comprehensive support.

Find there is a need for Spanish workers in MD/Va and DC. Have 189 members. Meeting virtually to start. Membership Individual, at all levels of ECE staff. Collecting data on members to help support and develop priorities for the different members including Advocacy, Professional Development, Mentorship, Technical support and Legacy building. Looking for support from MSDE to help Spanish language providers access PreK Grant. To help with after grant recording.

Want to continue to build partnerships. Really appreciate the opportunity to offer Courses at CBTS24. The attendees felt more comfortable to share and communicate in these classes. LECEC can help expand MSCCA membership. Many LECEC members work in centers, they can encourage membership. Will support MSCCA Advocacy efforts, will share information on Social media. Partnering with MSCCA can help support an underserved community and build a positive legacy for 30% of the ECE workforce.

LECAC needs support with 501c3 Fiscal Sponsorship. If MSCCA agrees to take on Fiscal Sponsorship this entails reviewing their budget, financial reports and support with managing finances. Looking to do fundraisers to support reduced price Spanish Lang Professional Development for both workforce entry and continued education. Also need basic tech supplies, Website Development and other promotional materials. Shared Basic start up outline of expenses for LECAC. Not yet charging membership, just voluntary donations. Asking for any support or leads for support the MSCCA can offer.

Board Discussion of a partnership for Professional development and Fiscal Sponsorship. Need to look carefully at financial implications of Fiscal Sponsorship.

Recommend a Committee to discuss on side, need further board discussions. Carolina will lead. Imani and Astrid to help.

**Bylaws discussion to prepare for new Board Jan. 1, 2025**

**Newsletter monthly and asking for chapters to submit info for the newsletter to Cait or to Chris .**

Newsletter started last month. Meeting next week for October issue. Sending out to recent membership through Constant Contact. Chapters asked to send schedule and upcoming meetings for inclusion in the newsletter.

Denise and Lisa working on streamlining membership to Quickbooks, so that the list can be updated for Constant Contact. Hopefully clear up issues with some members not getting emails. Request all board members to send an email to [membership@mscca.org](mailto:membership@mscca.org) if they are not receiving the constant contact emails, which included the first newsletter. Chapter members should be encouraged to do the same.

***MSCCA Passion for Excellence Grant new webpage and working on testimonials***

The PFE grant has opened. Waiting on a new bio from J Nizer and C Wainwright for landing page.

## **Old Business:**

### **Committee Reports**

#### **ARTICLE XI**

#### **COMMITTEES**

**The following will be standing committees, included but not limited to: Nominating, Administrative and By-laws, Legislative, Membership and Member Services and Professional Development. The President shall appoint such Standing and Ad Hoc Committees as may be needed.**

#### **ADVOCACY**

Several new articles came out from the Symposium and Legislators there.

Need to share the Evening in Annapolis with Chapters to make sure teachers are there.

Following up on bills passed in last session to make sure the Action plan is implemented in a way that works.

See Committee brief descriptions in your orientation binder.

Randi spoke with journalist that was at Symposium who is asking a lot of questions about funding CCS, PreK Expansion. Also spoke with V Atterberry, working on a list of concerns and issues related to 1441 and overall implementation of the blueprint. Will meet with her before and during next session.

**Nominating Committee: Past President Chair, Chapter Representatives participate in committee-Marina Maier, Chair and All Chapter Presidents/Leaders are committee members.**

**Legislative - Legislative Task Force, Public Policy & Program Oversight and Regulations: Carolina Reyes, Member at Large, Chair**

**More advocacy done between Sept. and Oct.-WMAR, Baltimore Banner and Baltimore Sun articles on Child Care Credential Program and PreK**

**Evening in Annapolis for Child Care – Save the Date – Feb. 10, 2025**

**Administration and Bylaws Committee- Imani-Angela Rose and Barry Benesch**

**Need to have a final bylaws discussion to be prepared for the new Board Jan 1. Imani will prepare a report for Nov.**

**Membership and Membership Services-** Chair/s Lisa Dickinson, Caitlin Holley- Membership Committee will meet in September with TBG and Kullman Accounting Services to discuss and implement protocols related to membership roles/responsibilities moving forward due to Chuck's retirement.- updates from Lia and Caitlin- Zapier is \$240 per year and should integrate membership form and Quickbooks. Also, costs incurred for set up from TBG.

Membership drive starting soon, need to decide on new charges for next year. Lisa will send out current rates to discuss at Nov meeting.

**Professional Development:** Chair- Astrid Crookshank

**MSCCA Hybrid Leadership Symposium: Partners in Progress** very successful- Astrid will share more about the feedback and evaluation. Partnership with Head Start and United Way of Central Maryland. Successful. MSDE \$10k support for symposium just received in mail. Final count for symposium was 226 - Astrid C.

Certificates going out now.

CBTS 25 planning has started. Collected ideas at the Symposium and Lisa, Cait, Chris and Astrid will meet next week to brainstorm approaches to help make CBTS 25 as affordable as possible for attendees, due to the lack of Credentialing training funds. Discussion of needs for attendees, and possible ways to fundraise. Share with chapters and newsletter. Discussion of ways to economize to help attendees afford without vouchers. Possibly Vendors could be asked to pay more at registration or even sponsor some registration costs. Others shared that they spoke with staff who have always attended and really want to go next year. The staff expressed understanding if some things (food / drink choices) were not the same or as elaborate. They just want a chance to network and have great training. Members expressed the importance of not losing attendance if possible, since we need to expand registration for the following year at the convention center.

**Nominating Committee:** Marina Maier and Chapter Presidents' – Election run off results under new business

**Licensing, Oversight and Regulations:** Cindi Webb shared Director's Group concerns

**Workforce Advancement Branch:** Child Care Credential program new stakeholder committee being formed by MSDE for new career ladder- no word on who and when this will happen. Continued advocacy including letter to Secretary Grady, meeting with Comptroller, and media attention. Delegate Palakvish Carr discussed a potential hearing to ask questions of MSDE in late fall.- still advocating and no news on when MSDE will include stakeholders in the creation of new career credentialing ladder system.

**Maryland EXCELS:** Concerns related to licensing violations and EXCELS ratings significant drop- policy change recommended- legislators will add to their conversation with Superintendent Wright.

**Child Care Scholarships-** True up reconciliation delays and policies around attendance vs. enrollment. MSDE stated the True Up will be fixed by the end of 2024 and reconciliation process and payments will improve process to 30 days not 90 days. Additionally MSDE shared that providers must submit their invoices and attendance sheet in timely manner upon request.

**Family Engagement Coalition:** meets quarterly

**Business Member Representative:** Barry Benesch- Echoe Nature – new business member

**Membership/Community Outreach/Communications/Committee:** Lisa D., Caitlin H. will update the membership list and send it out to Board.

**National Child Care Association/NECPA:** NECPA participating in MSCCA Symposium breakout session.

**President's Report:**

**Chapter Reports:** *(Please submit your review in writing, meeting schedule and membership roster)*

Anne Arundel County	Courtney Feathers (The Goddard School Millersville)
Baltimore City	Vacant
Baltimore County	Quandra Green, Precious Ones ELC and Caitlin Holley(The Goddard School-Ownings Mills)
Carroll County	Amanda Beecham (Carroll Community College) & Mariah Shifman, Celebree School in Carroll County
Frederick County	Forming- Cindi Webb, The Learning Bee and Frederick County Day Montessori
Cecil/Harford County	Julie Dobies, Kaplan Early Learning
Eastern Shore: <i>Upper and Lower</i>	Vacant
Howard County-	Randi Albertsen and Joan Johnson – Innovations in Education
Montgomery County	Jan Williams St. Francis International School and Tracey Clay, Hope Grows,
Prince George’s County	Deborah Williams-Jaycees Kids Care
Washington County (Western Maryland)	Kim Ritchey & April Singelton -Ritchey’s Totlot
<b>Southern, MD.</b>	<b>vacant</b>
<b><u>Executive Director’s Report-</u></b>	<b>Christina Peusch</b>

THANK YOU FOR YOUR LEADERSHIP AND SERVICE TO MSCCA BOARD OF DIRECTORS! **Next meeting is virtual on Thursday, November 21, 2024 at 1:00 pm due to OCC Advisory Council meeting in morning.**