



**MARYLAND STATE CHILD CARE ASSOCIATION
BOARD OF DIRECTORS MEETING - VIRTUAL**

Board Meeting DRAFT MINUTES

Tuesday, Dec 10 2024

In Person/ Holiday party

Meeting Call to Order at 11:50am

Board Members		Chapter Representatives	
Executive Director- Chris Peusch-	X	Anne Arundel County—Courtney Feather	
President-Lisa Dickinson	X	Baltimore City— OPEN	
1 st Vice Pres.- Ruthi Claytor	X		
2 nd Vice Pres.- OPEN		Baltimore County—Quandra Greene	
Secretary- Astrid Crookshank	X	Baltimore County—Caitlyn Holley	X
Treasurer—Kim Ritchey	X	Carroll County—Amanda Beacham	
Immediate Past President—Marina Maier		Carroll County - Mariah Shiffman or Samantha	
Business Rep—Barry Benesch	X	Frederick Co/ -Cindi Webb	
Member-at-Large—		Harford County—Julie Dobies	X
Member-at-Large—Kristen Miller		Howard County—Randi Albertsen	X
Member-at-Large—Deb Kamplain	X	PG County—Deborah Williams	
Member at-Large —Imani Angela Rose	X	MoCo County—Jan Williams	@OCCD
Member-at-Large—Carolina Reyes	X	MoCo County - Tracey Clay	X
Member-at-Large- Syretha Storey		Washington County—April Singleton	X
Emeritus -		Guest —Drukeenu Nolan	
Guest - Cathy Neville			
Guest- Joan Johnson	X		

Call to Order (Turn your cell phones 'OFF'/or 'vibrate' ONLY) President-Lisa Dickinson

Introductions of Board Members and Guests Chris Peusch

Minutes -November 21, 2024 minutes Astrid Crookshank

MOTION 1: Approve November Minutes. Julie/Tracey. Vote. Passed

Treasurer's Report Kim Ritchey

New Business: Discussed with Kulman option to process Membership payments. Suggest using remaining Admin Support Funds from 2024 Budget to mostly cover the extra Kulman Expenses.

MOTION 2: Approve Reallocating Administrative funds to cover new Kumlan expenses for processing Membership fees.

Ruthi/Tracey. Vote. Passed

New TBG contract to review. No vouchers this year to process, but more hours will be needed to work with payment plan system.

Estimate came in at same amount as prior year.

MOTION 3: Approve New TreeBranch Contract for 2025. Deb/Tracey. Vote, Passed

Committee Reports

(Please submit your review in writing to include in next month's meeting minutes).

Bylaws and Nominating:

No New Report, need to meet with the team. Final update to send latest version out for approval Imani Rose//Barry Benesch, Chairs

Legislative Task Force, Public Policy & Program Oversight and Regulations: Carolina Reyes, Chair

Numerous bills for consideration:

Real estate property Tax incentives for child care businesses

State Health Care benefit options

Del Solomon will sponsor a bill to provide access to State Health Care Benefits for Child Care Providers. The employer will be able to buy in for their employees.

Working to get support for a bill regarding Child Legal status and Scholarship funding.

HB1441 includes the return of the Credential Program w/ Bonus and Training funds

Commission/Seat on State Board of Education

Working on getting a permanent seat on the Board of Education for a Child Care representative. For now, encouraging Child Care provider applicants for current openings.

Excels policy changes

Looking to change EXCELS program to adjust the repercussions of violations regarding Scholarship and PreK Grant eligibility.

Property Tax Incentives for Child Care Businesses.

Discussing the Kentucky model of automatic Scholarship approval for Child Care providers, as a model for Maryland.

Licensing and payment systems MSDE - Del Solomon recommends a subcommittee to review all of Licensing.

Staff Child Ratio - looking at changing Infant Ratios to help support staffing problems.

Undocumented child -CCSP application

Prek inequities

Save the Date: Evening in Annapolis for Child Care- Feb. 10, 2025- registration opens December!

Registration will open later in December, all Members are encouraged to go with talking points.

Family Engagement Coalition:

Professional Development Committee-

Conference by the Sea 2025- THEME: Survivor - Outplay, Outlast, Outshine!

Flyers sent out and info posted on Website.

RFPs out and meeting to choose session scheduled for Dec. 17th.-

Registration to open Jan. 15th-

focus on licensing requirements and approve coursework for CDA –

Added ADA, Medication Admin and Asthma “tracks”

Added new payment plans and early payment discounts.

Added raffle for Free registration supported by exhibitors.

Astrid Crookshank, Chair

Business Member Representative: Holiday Business Networking Luncheon December 18th at Union Craft.

Barry Benesch/Chris Peusch

Membership/Community Outreach/Communications/Grant Committees :

Grant open and Ruthi C. working on Child Life fundraising initiatives 2025

National Child Care Association/NECPA: - newsletter shared

President's Report: Lisa Dickinson

Sent Google forms to current board to collect overall feedback.

Old Business:

New Business:

LECAC - Fiscal Sponsorship- met with the accountant for more information, but now LECAC seems to be requesting direct financial support. Add to Jan Agenda for further discussion.

Barb Dubik- bench TBD new playground at St. Ann's- attended funeral and sent plant

St Anns is having some playground and landscaping work done and request the bench arrive when completed.

Board share- look back on 2024 and share goals for 2025

2025 Board Meeting Schedule - remain the same pattern as 2024 with a mix of virtual and In person meetings.

Priorities Agenda update for 2025

Roundtables and Social Media interviews

Chapter support and new initiatives for 2025

Need strategic plan to expand membership , hope to get chapters more involved in follow up with members Possibly add trainings throughout year at different chapters.

Executive Director evaluation

Lisa Distributed results of Executive Director evaluation and shared results.

Board had previously approved a 3% raise across the board.

MOTION 4: Approve 3% Salary Increase for Chris Peusch in 2025. Julie/Tracey. Vote. Motion Passed.

January 2025- new board orientation

2 New Board members begin in January - Rita Harrell and Diane Mellott.

New Alternate At Large - Drukeen Nolan

Chapter Reports: (Please submit your review in writing)

Anne Arundel County Courtney Feathers -

Jan 9 Vendor Fair -all invited

Baltimore City Vacant

Baltimore County Quandra Greene and Caitlin Holley

Carroll County Amanda Beecham

Frederick County Cindi Webb

Cecil/Harford County Julie Dobies and Janelle Schmid transition out for 2024

Holiday Lunch on 12/13

Eastern Shore: Upper and Lower Vacant

Howard County- Randi Albertsen

Meeting last week focused on PreK expansion

Montgomery County Tracey Clay and Jan Williams

Prince George's County Deborah Williams

Washington County (Western Maryland) Kim Ritchey -Ritchey's Totlot and April Singleton

Paused meetings due to staffing issues

Southern, MD.-vacant

Executive Director's Report Christina Peusch -submitted in agenda

Adjourned 2:00PM

HAPPY HOLIDAYS AND THANK YOU FOR YOUR LEADERSHIP AND SERVICE TO MSCCA BOARD OF DIRECTORS!