

# TOP 5 REASONS TO JOIN THE MARYLAND STATE CHILD CARE ASSOCIATION (MSCCA)

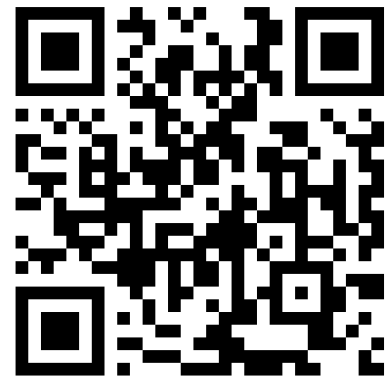
1. **MSCCA membership offers a full-staff, comprehensive center membership, not an individual membership!** All staff members employed at the center will be considered **MSCCA members** when your center joins.
2. **Pay one affordable center membership fee and all staff receive full membership and can use for CDA requirements for membership to professional association and will also become an automatic member of the National Child Care Association which has merged with NECPA, an approved accrediting organization for both centers and family child care programs.**
3. **MSCCA members have a dedicated, government relations advocacy representative at the state and federal levels** and an active MSCCA Board of Directors who monitor Senate and House bills each legislative session related to their professional interests and submit testimony on behalf of our members to advocate strongly for children, teachers, and families.
4. **Continuous, cutting-edge communication through social media or emails** to members about relevant childcare issues and topics.
5. **Professional Development discounts for members** on two annual, statewide trainings conferences and **MSCCA offers the Passion for Excellence Grant annually for members only!**

## About the Maryland State Child Care Association (MSCCA):

MSCCA is the premiere professional association for licensed child care and early learning centers operating in Maryland and for associated businesses and individuals that support the mission of the Association

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# Maryland State Child Care Association 2026 Priorities Agenda

1

## Blueprint for Maryland's Future- Pillar 1:

Regarding legislation for expansion of universal Pre-K, MSCCA will continue to advocate for Maryland's community-based programs (e.g., family child care, center-based programs, nursery schools, Montessori schools, religious schools, co-ops, etc.) to ensure that state leaders recognize and support quality birth to five learning in each of these setting through proportionate funding and through an equity lens.

2

## Advocating for Maryland Families

MSCCA believes that the most equitable and efficient way to expand access to quality child care in the state of Maryland is through direct family investments. These investments include scholarships, subsidies, and refundable tax credits. These public supports will help to address affordability and availability issues for Maryland's families. We know that access to quality, affordable child care leads to better outcomes for Maryland's youngest citizens.

3

## Reducing Early Childhood Workforce Barriers and Addressing the Critical Workforce Shortage

MSCCA will continue to advocate for early childhood businesses to find ways to make it easier for them to recruit and retain a qualified workforce. Part of this process requires that regulatory agencies address unfunded mandates, overly zealous employment requirements, and antiquated systems that all lead to hurdles to the recruitment and retention process for Maryland's early childhood programs. MSCCA will lead the charge in this area.

4

## Identify Strategies to Improve Compensation and Workforce Development

As tuition-dependent programs, child care businesses cannot adequately increase tuition enough to support a worthy wage for Maryland's early childhood workforce. Doing so would make childcare unaffordable for families. MSCCA will advocate for improvements and other funding supports, so that businesses can raise teacher pay, build capacity and develop the workforce.